



## 1. WELCOME AND OPENING Opens at 6.01pm Acknowledgement of country

### 1.1 Attendance

Jelena Kov (JK)  
CJ Daude (CJ)  
Paige Brandwood (PB)  
Lauren Kohlen (LK)  
Max Vinning (MV)  
Anya Kai (AK)  
Alexia Wood (AW)  
Lorenzo Iannuzzi (LI)  
Akshata Jois (AJ)  
Keertikka Ganesan (KG)  
Alevine Magila (ALM)  
Selina Al Ansari (SA)  
Lucinda Bartlett (LB)  
Luke Alderslade (LA)  
Rama Sugiarta (RS)  
Juan Lakoma (JL)  
Oliver Barret (OB)  
Aidan Kirby-Smith (AKS)  
James Hodgeman (JH)  
Nikhita Talluri (NT)  
Indi Creed (IC)  
Tony Goodman (TG)  
Parham Bahrami (PB)  
Mehardeep Kaur (MK)  
Rachel Yeo (RY)

### 1.2 Apologies

Anthony Sims (AS)  
Sammie Smith (SS)  
Archit Menon (AM)  
Rishav Neog (RN)  
Korede Oyemade (KO)  
Amira Nunn (AN)

### 1.3 Proxies

Ollie Barret for Sammie Smith



Motion to accept proxies

Moved: JK

Seconded: IC

This motion passes.

#### 1.4 Absent

## 2. DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST

## 3. CONFIRMATION OF PREVIOUS MINUTES

- 3.1 October Guild Council Minutes
- 3.2 SGM Minutes
- 3.3 Committee Minutes
  - 3.3.1 Equity and Diversity Committee
  - 3.3.2. Governance committee
  - 3.3.3 Student Services Committee
  - 3.3.4. Election Culture Committee

Motion to accept previous minutes

Moved: JK

Seconded: IC

This motion passes.

## 4. BUSINESS ARISING FROM PREVIOUS MINUTES

## 5. BUSINESS COMPLETED VIA CIRCULAR

5.1 The 111<sup>th</sup> Guild Council approves the Business Case for the Guild Regulations Review, with a budget of \$60,000.

Proposed by: India Creed

Seconded by: Jelena Kovacevic

This motion passed.

5.2 The 111<sup>th</sup> Guild Council approves the updates to the SOC Council Rules, following approval by the SOC Committee and the Governance Committee

Proposed: Jelena Kovacevic

Seconded: Max Vinning



This motion passed.

5.3 The 111<sup>th</sup> Guild Council, upon recommendation from the Governance Committee:

5.3.1. Adopts the Tenancy Committee Constitution.

5.3.2. Appoints Shreya Bhardwaj to be the Tenancy Committee Chair.

Moved: Jelena Kovacevic

Seconded: Lorenzo Iannuzzi

This motion passed.

## 6. DIRECTORS' REPORTS

### 6.1 Managing Director

TG highlighted the team's busy schedule, particularly focusing on the Guild Regulations Review, which is set to commence soon with assistance from Jackson MacDonald and in consultation with the University. Background work is being conducted to understand regulatory boundaries. The financial audit is underway, progressing as expected in two phases, with the first phase wrapping up and the next to begin in the new year.

From a recruitment perspective, new appointments include an internal promotion to Student Services Manager, a Volunteering Hub Manager, a Human Resources Officer, and an upcoming Student Assist Officer. The team is also targeting a new Functions Coordinator, with Lizzie transitioning to volunteering. Updates on the Master Plan included progress in landscaping, the growth of tunnel trees (though one tree is being removed), and the installation of shade sails in December. Final landscaping and steps redesign are nearing completion.

The 2025 budget was finalized and described as strong and healthy, with provisions for new activations and adjustments for staff transitions. Additional matters included addressing credit card updates for students and staff, completing arrangements for NUS flights, and preparing for a rent increase to accommodate ongoing activities. Overall, the outlook was reported as positive and forward-looking. TG congratulated the team on making it to the end of the year and reminded everyone that time heals everything.

MV question the regional tree shortage, which TG confirmed, noting challenges in sourcing trees, especially citrus. TG mentioned exploring UWA's nursery for options. A transplanted tree failed to recover, likely due to replanting stress and possible soil contamination. Solutions are being considered.

### 6.2 Finance Director



TG reported strong financial performance, with an estimated annual profit of \$100,000–\$200,000, pending final adjustments. Budgeting figures for the month are positive, with the Catering Department performing exceptionally well during a lean period due to improved wage efficiency across outlets. Property is rebounding, though rent abatement requests for outlets are expected. Updates on the dual hall budget indicate a transfer of funds reflecting returns, with most departments operating on schedule with minor timing differences. TG commended the team for effective budget management despite challenges and noted the high level of activity and engagement within the UWA community as a positive indicator.

### 6.3 Commercial

Motion to move in camera

Moved: JK

Seconded: IC

That motion passes.

Motion to move out of camera

Moved: JK

Seconded: IC

That motion passes.

### 6.4 Student Services

#### 6.5 Venture Student Innovation Centre

## 7. QUESTIONS TIME – Directors' Reports 8 STUDENT REPORTS

8.1 Guild President - AT

8.2 Guild Vice-President - AT

8.3 Guild General Secretary - AT

8.4 Chair of Guild Council - AT

8.5 Education Council President - AT

8.6 Societies Council President - AT

8.7 Public Affairs Council President - AT

8.8 Women's Officer - AT

8.9 Wellbeing Officer - AT

8.10 Postgraduates Students' Association President - AT

8.11 International Students' Department President - NS



- 8.12 Residential Students' Department President - AT
- 8.13 Environment Officer - AT
- 8.14 Sports Officer - NS
- 8.15 Access Department – AT

OS tabled a report from the Disability Conference and invited questions via message for further clarification. It was noted that Lucinda would also be submitting a report, delayed due to personal circumstances.

- 8.16 Pride Officers - AT
- 8.17 Ethnocultural Officers - AT
- 8.18 Volunteering Chair - AT
- 8.19 OGCs
- AKS: AT
- ALM: AT
- AN: NS
- AM: AT
- CL: NS
- KG: AT
- LA: AT
- MK: AT
- RY: AT
- SA: AT
- SB: NS

## 8. QUESTIONS TIME – Student Reports

OS requested an update on the Diversity, Equity, and Inclusion (DEI) strategy. IC explained that the DEI Committee, with two representatives, revisits the strategy annually. Despite being intended to run from 2022 to 2025, most actions remain incomplete or unstarted. IC highlighted the need for the next council to monitor progress, noting that each action has a high-level responsible person but little progress has been made, including on implementing Universal Design Learning (UDL) principles for campus accessibility. IC recommended that the DEI Committee move from yearly to quarterly updates to improve oversight and ensure the Guild can track progress effectively.

OS followed up with JK regarding the accessibility KPIs for the NUS. JK confirmed that the KPIs were passed by governance and that they would be recommended to the next chair, as mentioned in the previous meeting.

OS asked IC for an update on the Ombudsman. IC expressed concerns about the National Ombudsman's timeline for writing legislation, noting that while there has



been some stakeholder consultation, it has been limited mainly to universities, and feedback from individual campuses has been lacking. The timeline for handling claims, either 25 or 45 days, is seen as unrealistic, as it doesn't allow enough time for adequate evidence gathering and proper consideration of the impact on both claimants and respondents. IC emphasized the need for due diligence and raised doubts about the Ombudsman's ability to manage the expected volume of complaints. Additionally, IC noted the ambitious goal of visiting every campus to inform students about the Ombudsman, but questioned whether the resources would be sufficient to handle the anticipated caseload. IC concluded that while the initiative is promising, its success is uncertain and will require close monitoring.

OS inquired about the reference to the envoy of Israel, noting that there wasn't an appointed envoy for Israel. ALM clarified that Gillian Segul, appointed as the envoy for combating anti-Semitism by the Israeli Labour Party, was the person referred to. ALM further explained that Segul has defended bombing hospitals, a practice reportedly carried out by Israel, and the term "envoy for Israel" was used as shorthand for individuals opposing the bombing of hospitals.

OS asked ALM for their opinion on what UWA should do regarding the ongoing situation, which ALM had been following closely. ALM highlighted the release of the Hodgkinson report, which recommends banning indoor protests, prohibiting their promotion, and severely restricting student civil liberties. ALM expressed concern that such measures, particularly at the University of Sydney, could set a dangerous precedent for campuses nationwide. While acknowledging the limited actions UWA can take, ALM suggested that student unions should show solidarity with those fighting to protect democratic rights. In response to OS's question about specific actions UWA could take, ALM recommended that the focus should be on awareness and possibly moving a motion, with more concrete steps considered in the following year.

Motion to accept the student reports

Moved: JK

Seconded: IC

This motion passes.

## 10. BUSINESS FROM THE EXECUTIVE

10.1 The 111<sup>th</sup> Guild Council approves the appointment of Jack Fairey and Zoe Salmond as the 2025 Pelican Editors on the recommendation of the executive

Moved: Indi Creed

Seconded: Nikhita Talluri



IC announced that the panel had conducted interviews and recommended Jack Fairey and Zoe Salmon as the Pelican editors for 2025. Both have prior experience with Pelican, and IC expressed confidence in their ability to take on the role and excitement for their future contributions.

LI proposed handling items 10.1 to 10.4 together to save time, to which IC agreed, confirming the procedure.

Procedural motion to pass 10.1 to 10.4 on block Moved:

That motion passes

IC provided an update on the appointments, stating that all candidates had been interviewed and approved by relevant staff members. IC then invited NT to speak on the appointments.

NT confirmed that all the approved candidates had experience in their respective areas and expressed confidence in their ability to excel in their roles, looking forward to working with them.

OS specifically spoke in support of item 10.2, highlighting Perry's friendly demeanour and expressing excitement about his leadership of PROSH. A vote was called with no further speakers, and the motion passed.

This motion passes.

10.2 the 111<sup>th</sup> Guild Council approves the appointment of Perry Caswell and Christina Charteris as the 2025 PROSH Directors on the recommendation of the executive

Moved: Indi Creed

Seconded: Nikhita Talluri

This motion passes.

10.3 the 111<sup>th</sup> Guild Council approves the appointment of Ashish Ithape and James Le as Co-Venture Chairs on the recommendation of the executive

Moved: Indi Creed

Seconded: Nikhita Talluri

This motion passes.

10.4 the 111<sup>th</sup> Guild Council approves the appointment of Casey Taylor as Volunteering Chair on the recommendation of the executive

Moved: Indi Creed

Seconded: Nikhita Talluri



This motion passes.

## 11. ELECTIONS

## 12. MOTIONS ON NOTICE (OPERATIONS)

### 12.1 The 111th Guild Council:

12.1.1. Accepts the Education Council's 'Education Survey Report' outlining the findings of the Education Council Survey conducted in August and September of 2024

12.1.2. Notes the key findings and recommendations outlined in the Report

12.1.3. Directs the 112th Education Council President, Guild President and PSA President to investigate these recommendations and take action to address the issues highlighted

Moved: Akshata Jois

Seconded: Keertikka P Ganesan

AJ presented a report based on the council survey conducted from the end of August to September, highlighting key findings relevant to next year. AJ outlined several recommendations for NT, Jay, and others involved in education-related matters, covering issues related to UWA and broader education topics. AJ expressed satisfaction in passing the report on as their final act as Education Council President, believing it will serve as a solid foundation for further investigation and focus areas for future councils.

IC commended AJ, the Education Council, and everyone involved in education policy for their hard work this year, particularly on education initiatives at UWA, including the significant progress made with the Auckland project. IC emphasized the importance of the work done to establish a strong baseline for the future.

OS seconded IC's praise, acknowledging the effort that goes into conducting surveys and preparing reports. OS expressed appreciation for AJ and others' dedication to ensuring student representation truly reflects student needs.

This motion passes.

## 13.0 MOTIONS WITHOUT NOTICE (OPERATIONS)

Motions without Notice (Operations)

13.1 The 111<sup>th</sup> Guild Council approves a \$30,000 increase in the Guild's credit card facility to establish two credit cards, one specifically dedicated to student activity and the other for operational requirements.





Moved: Indi Creed  
Seconded: Nikhita Talluri This  
motion passes.

Motion was late because issue only occurred today regarding the card.

Motion to hear late motion passes.

IC explained that, as part of the credit card reform, the decision was made to add a second credit card with a \$20,000 limit for each, one dedicated to student activities and the other for operational requirements. This change aims to prevent delays in making purchases by ensuring sufficient credit is available, making the process more accessible and smoother for both students and staff.

LI inquired why the decision was delayed, to which IC responded that an issue arose that required the matter to be addressed immediately at the Council meeting.

### 13.2 The 111th Guild Council:

12.1.1. Accepts the Governance end of year report

12.1.2. Notes the key findings and recommendations outlined in the Report

12.1.3. Directs the 112th Guild President and Chair to investigate these recommendations and take action to address the issues highlighted

Moved: Jelena Kovacevic

Seconded: Indi Creed

Motion was late as JK need time to collate all the recommendations

Motion to hear late motion passes.

JK briefly spoke to the report, noting that while it was concise for readability, it still reflected the extensive work done by the Governance Committee. JK acknowledged that not all work was included in the report, but expressed satisfaction with the committee's accomplishments.

IC commended JK for her exceptional leadership as chair of the Governance Committee, highlighting her efforts in reviewing regulations and committee constitutions. IC emphasized the significant progress made, which they initially thought wasn't possible, and expressed gratitude for JK's contributions, setting up next year for success.

CJ echoed IC's praise, mentioning that the work of the Governance Committee, while not always visible, is crucial for the future of the organization. CJ recognized JK's efforts and noted that much of her work was not captured in the report.

LI also praised the Governance Committee, stressing how busy and impactful the committee has been. LI recommended the work done by the committee



and JK, noting that the report only scratches the surface of the full scope of their efforts.

This motion passes.

#### 14.0 MOTIONS ON NOTICE (REPRESENTATION)

- 14.1 The 111th Guild Council
- 14.1.1 Stands in solidarity with the Māori MP's who disrupted parliament with the haka "Ka Mate" [Māori war dance] on November 14th 2024.
  - 14.1.2 Applaud the bravery of the members and those in the gallery for displaying a powerful stance on a bill that seeks to re-write a historic document, which can not and should not be re-written.
  - 14.1.3 Supports the efforts of the Hīkoi mō te Tiriti and all those marching against the proposed bill.
  - 14.1.4 Condemns the ACT, New Zealand First and Nationals parties for putting forward a bill that seeks to change parliamentary procedure that was established in one of New Zealand's founding documents.
  - 14.1.4 Acknowledges the importance of Te Tiriti o Waitangi, the Treaty of Waitangi. To try to change this treaty is of the utmost disrespect to the Rangatira [Elders] who signed and those it has protected since.
  - 14.1.5 Calls upon the New Zealand parliament to stand in support with the Māori people by honouring the treaty as it was originally signed.
  - 14.1.6 Directs the UWA Student Guild to remind students of support services available.
  - 14.1.7 Stands with the traditional owners of Aotearoa, the Māori. Kia kaha to our Māori whānau [Be strong to our Maori family]

Moved: Alexia Wood

Seconded: Anya Kai

Motion was late as AW needed time to write it.

Motion to hear late motion passes.

AW introduced the motion, commending the member of Parliament in New Zealand who protested the bill by ripping it up in Parliament and performing the haka. AW emphasized the global impact of the bill's attempt to silence First Nations voices, expressing solidarity with protesters in both New Zealand and Australia, and highlighting consultations with affected individuals, including their own friends, who were upset by the bill's proposal.

AK reiterated the importance of amplifying the voices of First Nations peoples worldwide, particularly those involved in protests or calls to action.



LI spoke in support of the motion, comparing the proposed law in New Zealand to absurd historical precedents, such as rewriting Australia's constitution to restore British governance or legalizing slavery in the United States. LI expressed that the law should be struck down and praised the work of Alexia and Ariana for consulting with Māori New Zealanders.

This motion passes.

## 15.0 MOTION WITHOUT NOTICE (REPRESENTATION)

### 15.1 The 111th Guild Council:

- 15.1.1 Recognizes the necessity of prudent financial management within the Guild and commits to ensuring that significant expenditures align with the Guild's overarching goals and the collective interests of the Guild Council.
- 15.1.2 Emphasizes the critical role of UWA student representatives at national conferences in shaping national policy and advocating for university issues, while acknowledging the substantial costs associated with travel and accommodation for events often located outside Western Australia.
- 15.1.3 Directs all representatives of the Guild attending conferences or other events to:
- 15.1.4 Adhere to all codes of conduct that are applicable to UWA students and to student representatives of the Guild throughout the entirety of the conference/event inclusive of official components of the conference and informal interactions with other students during the period of the conference.
- 15.1.5 Attend a minimum of 80% of the officially scheduled sessions of the conference inclusive of opening and closing sessions except for in the case of illness or other unforeseen circumstances.
- 15.1.6 In the case of illness or other unforeseen circumstances preventing 80% attendance, to provide relevant documentation to the HR department
- 15.1.7 Report to Guild Council if they are excluded from the conference at any stage due to the decisions of the conference organisers, the police, security, or any other relevant authority. The report should include details of the reason for the exclusion, the length of the exclusion and any other relevant details.
- 15.1.8 Provide a reflective report on the event to the Guild Council meeting following the event summarising the content and learnings from the event as well as their personal conduct and interactions with other students.



- 15.1.9 Directs NUS Delegates to the NUS National Conference to include a summary of policies that were passed at the conference in their report.
- 15.1.10 Encourages delegates or UWA students to raise any issues with either the University and/or Guild Misconduct.

Moved by Olivia Stronach  
Seconded by Max Vinning

The motion was late due to OS being sick.

Motion to hear late motion passes.

OS introduced the motion, highlighting the need to ensure delegates attending conferences on behalf of the Guild behave in a manner consistent with the expectations of the council. OS emphasized the importance of attendance, noting that student money is being spent to send delegates and that the Guild should ensure it is well spent. This included a self-reporting system to track delegate attendance and maintain accountability.

Mv supported the motion, reinforcing the importance of ensuring delegates actually participate in conferences and do not use the trip for personal leisure. The motion aims to prevent instances where delegates attend conferences but fail to engage in the key events, thereby wasting the Guild's resources.

AKS asked whether the attendance tracking would be self-reported, and OS confirmed it would be, with other delegates providing feedback if someone was missing or absent.

JH raised a question about the consequences for a student who attends most of the conference but misses a small portion, asking if there would be penalties for graduates who fall short of the attendance threshold. MV explained that while the motion wasn't about penalizing small absences, significant absences or misconduct could lead to reputational damage and potential disciplinary action.

LI expressed concern about the consequences for a graduate who missed a portion of the conference, clarifying that this question pertained to a delegate who simply chose not to attend without legitimate reasons. MV explained that reputational consequences would depend on the situation, and the Guild could decide whether the student needed to repay the conference costs.

TG added that future motions could require delegates to sign contracts with the Guild, outlining consequences for failing to fulfill their duties. However, enforcement of such penalties would require additional measures like legal action.

The conversation concluded with IC suggesting that medical certificates could be provided for situations where illness affects attendance, and the motion was updated to clarify HR involvement in such matters.

This motion passes.



## 16.0 GENERAL BUSINESS

### SHEIN O-day Stall

IC shared that one of the individuals helping secure stalls for O-Day wanted to bring Shein as a vendor. They and NT both felt this would not pass the "pub test" and would not align with the Guild's corporate social responsibility (CSR) standards. They decided to bring it to council for validation, and the council ultimately agreed that it should not go ahead.

LI emphasized that, in the future, anything that does not meet the CSR test should not even be brought to council for discussion. IC clarified that this was the first instance where the CSR criteria were used and wanted to ensure the council's approval before proceeding.

### Guild Op-Shop

NT shared that there will be a trial pop-up op shop at O-Day, run in collaboration with Good Sammy's, and that there are plans to potentially establish a regular pop-up stall in Guild Village. This initiative was raised by the volunteering team and aims to provide affordable clothing options. LA raised a concern about how this might impact the vendor downstairs who operates in the op shop space. NT acknowledged this, noting that the vendor downstairs tends to sell higher-priced items, whereas the new pop-up would focus on more affordable clothing, potentially targeting a different market. NT agreed that further discussion on this matter is needed.

AKS clarified that the downstairs vendor is more of a vintage clothing seller than a traditional op shop, which focuses on second-hand goods at a lower price point, suggesting that the two markets might not overlap significantly.

### Honour boards

IC shared that there has been a delay in getting the honour boards due to a change in the vendor. The previous supplier went out of business, and the new quotes received were significantly higher. As a result, IC and Chloe have been working to find a more affordable vendor. The boards have now been ordered, and IC expects them to be ready in the next couple of weeks. NT suggested that once the boards are ready, the council can check them out together. OS raised the idea of getting quotes for departments that don't have honour boards, and IC responded that departments could potentially work this into their own budgets, but that it could be looked into further. NT agreed to investigate whether other departments could get quotes for honour boards, although it would likely come from their own budgets.

TG humorously suggested that managing directors should have their names on the board too, perhaps even on a recurring basis.



## Women's x volunteering

PB shared exciting news about a successful grant application, which is expected to bring in around \$16,000. They, along with Ruby and Michael Farmer from Guild Volunteering, have been working on this project, which will be a collaboration between Guild Volunteering and the Women's Department. While the details of the project aren't fully fleshed out yet, this funding from Volunteering WA will support volunteering initiatives and is a significant achievement for both departments. PB wanted to inform the Council that the grant is nearly confirmed and expressed their excitement about the impact it will have next year.

Thank you

AJ and NT both expressed deep appreciation for Indy's leadership throughout the year. AJ commended Indi for handling the challenges of the presidency with grace and praised her for taking everything in stride, acknowledging the difficulty of the role. NT shared their immense respect for Indi, highlighting how she has supported them and others through both highs and lows, helping everyone grow into their best selves. NT also acknowledged the intimidating task of following in Indi's footsteps next year, expressing deep gratitude for her guidance.

Indi, emotionally reflecting on her time as president, thanked the council, staff, and everyone involved, noting how fortunate she felt to work with such a supportive team. She shared that while she would never take on the role again, she had an immensely fulfilling and educational experience, particularly in seeing the successes of others.

## 17. CLOSE AND NEXT MEETING

Meeting closes at 6.54pm

111<sup>th</sup> out (mic drop)

The next meeting is scheduled for **December 3<sup>rd</sup> 2025 at 6.00pm**. Please contact the Guild General Secretary ([secretary@guild.uwa.edu.au](mailto:secretary@guild.uwa.edu.au)) with apologies or proxies. If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.