



1. WELCOME AND OPENING

Meeting opens at 6.03pm

Acknowledgment to Country is given by JK

1.1 Attendance

Indi Creed (IC)
Christopher-John Daudu (CJD)
James Hodgman (HJ)
Nikhita Talluri (NT)
Jelena Kovacevic (JK)
Keertikka Ganesan (KG)
Lorenzo Iannuzzi (LI)
Shreya Bhardwaj (SB)
Paige Brandwood (PB)
Max Vinning (MV)
Aiden Kirby-Smith (AKS)
Akshata Jois (AJ)
Olivia Stronach (OS)
Lauren Kohlen (LK)
Matthew Harris (MH)
Mehardeep Kaur (MK)
Rachel Yeo (RY)
Amira Nunn (AN)
Rishav Neog (RN)
Parham Bahrami (PRB)
Chloe Lazaroo (CL)
Luke Alderslade (LA)
Alevine Magila (ALM)
Finn Gearon (FG)
Rama Sugiarta (RS)
Tony Goodman (TG)
Luke Daniels (LD)

1.2 Apologies

Anthony Sims
Claudia Bruce

1.3 Proxies

Ashlyne Niez for Sammie Smith (AN)
Shogo Toriyama for Juan Lakonawa (ST)
Genevieve Cheng for Archit Menon (GC)
Jay Williams for Korede Oyemade (JW)

Motion to accept voting rights of proxies
Moved by JK
Seconded by IC

This motion passes.

1.4 Absent

2. DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST



3. CONFIRMATION OF PREVIOUS MINUTES

3.1 January Guild Council Minutes

3.2 Election and Culture Committee Minutes

Motion to accept previous minutes

Moved by JK

Seconded by IC

This motion passes.

4. BUSINESS ARISING FROM PREVIOUS MINUTES

No business

5. BUSINESS COMPLETED VIA CIRCULAR

No business

6. DIRECTORS' REPORTS

6.1 Managing Director

TG: Firstly, thank you to everyone who was involved with O Day this year. It was a large attendance, more than we have ever seen in a good four or five years.

Our estimates are that there were over 12,000 people attending. That is including store holders. But overall, a successful day.

A lot of clubs had good sign-ups, a lot of action around the actual campus so that's great. And thank you to everyone had been manning the stands over that time.

The Master Plan is still moving ahead at its current pace. We are looking into which builders we will go with, and we will come back to the Council when we are ready on that. The designs are being finalised now, so the actual design and architectural drawings are ready for that building spec to go out.

We received the second part of the Caton review. The second part of the Caton review is focused more on what can we do to maximise sales and bundle of value-added goods and more promotional offers

Jack's team's working through that currently. We'll try and put that into play somewhere between the middle of the year if we haven't already managed to put some quick wins into place already. The external financial review audit is almost complete.

We're just going through the last phase. Being a new group coming in, they've been asking a lot of questions, which is normal, to find out roughly where they're at and what the business and how it operates. At this stage, it's looking positive that we're going to make a bit of a profit last year, I should say, and that's down to a couple of financial factors, but a significant plus for us on that one, which helps our cash flow.



Obviously, also a very good element of place to the university to show that we're financially sound and solid. We're also starting the process along that now with the UWA acquittal, which means we're having to get ready to justify our SSAF spending, where it goes, how it gets used, everything like that, because everyone knows where ours goes. But that must go through the gratification through the Senate and everything like that, so we're starting to put that together now.

That's going to be about a three-month sort of progress, so we're going to get that moving soon. Across all, obviously, we're still waiting on the university review. I'm sure you've discussed the federal accord review that came out recently.

Which was interesting. There are some definite actions coming through there. In terms of elections, well, we're still going through the election process, but I think we're looking for election re-run of Ethnocultural in March.

So that looks like it's all in the play. I think nominations will be called for next week. The BPOS system is now effectively fully operational, which is good.

And if you notice, in some areas, we're starting to roll out more electronic cameras. So in the Tavern, for example, where electronic venues are going up, it's waiting for UWA to load the various content that's on their system that must be done. That is why it's blank now, because they can't do it.

It's waiting on UWA. Otherwise, I think we're looking pretty good. We had a very solid start to the year.

6.2 Finance Director

TG: It's only the beginning of the year, so everything's a little bit quiet.

We're currently operating at a loss of \$9,294. That's opposed to a loss of \$178,000, which we're budgeting for. So we are doing quite well on the resource base.

A lot of that is timing, because we haven't outlaid a lot of cost yet in terms of things like legal bills, grants and stuff like that. So Venture's a good example of how to place that out just yet. So there is quite a bit of option there.

SSAF increase, or SSAF money coming through, is on average and what we expected at this stage. We received a bit of an extra wash-up in the last financial year, which is contributing to a positive for the end of the financial year, which I mentioned a minute ago. So there's a little bit of readjusting for SSAF now, but that's looking positive.

Across the board, all budgets are in line. There is only one or two, like Guild Council, that there's a \$40K discrepancy there. That's purely down to timing, OK? And a lot of this, because obviously Oday was a bit early this year, there's a dozen or so before sort of wash-up.



Overall, happy with the start, looking quite good. Nothing to really report on the outlets. The outlet's looking positive.

Cost of goods and sales have been steady. It's worth noting most of the outlets are now fully stocked with staff as well, so we're on the right track.

So overall, pretty good financial position right at this moment in time. So we'll see how March goes.

- 6.3 Commercial
- 6.4 Student Services
- 6.5 Venture Student Innovation Centre

7. QUESTIONS TIME – Directors' Reports

JK: Do we have a report to give for commercial as well?

TG: All of them are tabled

Motion to accept directors reports

Moved: JK

Seconded: IC

This motion passes.

8 STUDENT REPORTS

8.1 Guild President

As tabled

8.2 Guild Vice-President

As tabled

8.3 Guild General Secretary

As tabled

8.4 Chair of Guild Council

As tabled

8.5 Education Council President

As tabled

8.6 Societies Council President

As tabled

8.7 Public Affairs Council President

As tabled

8.8 Women's Officer

As tabled

8.9 Wellbeing Officer

As tabled

8.10 Postgraduates Students' Association President

As tabled

8.11 International Students' Department President

Not submitted

8.12 Residential Students' Department President

As tabled

8.13 Environment Officer

Not submitted



8.14 Sports Officer

As tabled

8.15 Access Department

As tabled

8.16 Pride Officers

As tabled

8.17 Ethnocultural Officers

As tabled

8.18 Volunteering Chair

As tabled

8.19 OGCs

RY: As tabled

KG: As tabled

AM: As tabled

GC: As tabled

SB: As tabled

ALM: Not submitted

LA: As tabled

CL: As tabled

8.20 NUS

Motion to accept reports

Moved: JK

Seconded: IC

This motion passes.

9. QUESTIONS TIME – Student Reports

OS: For IC. Is there any way that we can make NUS give us some more information about their budgets, considering how much money we're giving them?

IC: So when we had the NUS President and the GENSEC here, we very explicitly requested that they send us whatever their revised budget is after the last budget meeting. We are still awaiting that.

I will be following up with the NUS President and the GENSEC over the coming weeks. The President has been quite communicative, the GENSEC has not. But hopefully that will change and as soon as we get some information, I will update Council.

OS: For AN. I noticed you put that you went to the Curtin O-day and met with the NUS representatives. I was just wondering what you feel like you're getting out of going to that, because a lot of the UWA councils found the UWA NUS visit to be disappointing. So I was wondering if you had a better impression.

AN: I think the reason I went there because I was working on Monday when they came to UWA. I had conversations. At that point in time the Accords had not dropped yet, so we were discussing what we were expecting. But I didn't really have much conversations besides that.

LA: For JK. Could you tell me more about this new working group that's been established? I saw that dotted throughout a few reports.



Motion to move in CAMERA

Moved: JK

Seconded: IC

This motion passes.

Motion to move out of CAMERA

Moved: JK

Seconded: IC

This motion passes.

10. BUSINESS FROM THE EXECUTIVE

No business

11. ELECTIONS

No business

12. MOTIONS ON NOTICE (OPERATIONS)

12.1

The 111th Guild Council appoints Akshata Jois as Education Council President, on recommendation of the Governance Committee.

Moved by Indi

Seconded by Jelena

IC: At the last governance meeting, we discussed who to appoint as the next Permanent Education Council President, and we unanimously had the decision that Akshita has shown that she is the best person for the position and would like to be able to further continue. So, that was the recommendation of the Governance Committee, so I recommend that we action this on Guild Council

JK: Much the same, Akshita has been doing really good work so far.

Questions

LA: What was the process in looking for people to fill this position? Was there, like, a questionnaire that went out that was open to students, or how did you go about recommending. She's already in the active position, but what sort of steps were you defining if there was anyone else interested at all?

IC: In line with precedent, Governance can make a recommendation without doing a public call-out, so that's what's happening in 2021 and 2022. So, depending on the situation, it's more appropriate for us to immediately appoint someone we can, so that's what the Governance did.



This motion passes.

12.2

The 111th Guild Council appoints Lauren Kohlen as Well-being Officer on recommendation of the Governance Committee.

Moved by Indi
Seconded by Jelena

Questions

LA: So, I ask the same question and I'm assuming it will be the same answer.

IC: It's the same answer, thank you.

This motion passes.

12.3

The 111th Guild Council approves the presented update and change to the rules of the Election Regulations, as recommended by Governance Committee.

Proposed change to the Election Regulations:

622(2)(y)- "An Independent Candidate must not distribute or display Election Material endorsing a Group or a member of a Group."

"An Independent Candidate must not distribute or display Election Material endorsing a Group, a member of a Group or any other independent candidate."

Proposed: Jelena Kovacevic
Seconded: Rachel Yeo

JK: The Election Culture Committee and Governance have recommended that we amend the wording to the Election Regulation 622-2Y to include the words, or any other independent candidate. This just fills a loophole, and both committees were consulted in its past both.

IC: I'm happy to speak in favour of it. It prevents an independent de facto party from forming, and it also prevents independents from exceeding spending in the way that parties are bound to restrict theirs.

Questions

PRB: So, in my understanding last year, an independent candidate was already a group. So, this is like something that we asked Mary a few times, and she said you act as a



group, you are group agents, an independent is a group. Does this really change anything?

IC: I'm happy to answer that. So, Mary at the time as well also said that independent candidates, without there being an explicit wording in your election regulations, would be able to act in a group even despite that.

LI: friendly amendment. Capitalise Independent Candidate.

Speakers

IC: FOR. When we changed the election regulations under Ami's presidency to introduce candidate limits as well, this was to make sure that we did not have an exhaustive ballot for exhaustive groups that were able to run lots of candidates and therefore by default win elections.

This also fixes that loophole because right now if you were forming a de facto independent party, which is already protected by the regulations, you would in theory be able to run a network of an unlimited number of OGCs or office bearers on a ticket, a de facto ticket, which would essentially invalidate all of the work that the Guild over the last couple of years has done to make sure that we do not have exhaustive ballots or elections that are run by default. So, yeah, I think this is a solid change.

This motion passes.

13.0 MOTIONS WITHOUT NOTICE (OPERATIONS)

14.0 MOTIONS ON NOTICE (REPRESENTATION)

14.1

The 111th Guild Council:

- 14.2.1 Acknowledges the upcoming rally at Parliament House for International Women's Day (IWD) on March 8,
- 14.2.2 Acknowledges the significance of gathering to confront decision-makers on WA's gender pay gap being the highest in the nation,
- 14.2.3 Commits to collaborating both within the university and externally to address issues that disproportionately impact women,
- 14.2.3 Demands that the Cook Government take immediate action to address WA's gender pay gap,
- 14.2.4 Encourages Councillors to:
 - a. Attend the upcoming IWD rally at Parliament House on March 8 at 12pm to hear from working women and union leaders.,
 - b. Promote IWD and the rally via relevant channels, including the Guild Instagram.

Moved by: Paige Brandwood

Seconded by: Indi Creed



PB: So, as passed in last year's council, I wanted to highlight that on 8 March, there will be a rally, it's a very welcoming environment. I would encourage everyone, they can attend, to attend, and switch to the more relevant department or channels as well.

I think it's an important conversation, and again, as I mentioned in last year's council, any conversations is important. If you want to come to me at any time, have a chat I am more than happy, spreading awareness on this matter is very important.

IC: This rally is going to be run by Unions WA, so that's the group that has been managing International Women's Day rallies for many, many years now. I went last year, and it was an incredible experience.

It was amazing to be surrounded by so many people doing a lot of great work in the sector, and I think this year's theme is particularly relevant. We've just seen federal legislation that has made companies with over 100 employees publicise their gender pay gap, so I think it's a particularly relevant theme, and again, yeah, I would encourage everyone who can attend, to attend. The more that we get around this, the more that hopefully the government listens to us going forward.

Questions

ALM: I have a question about 14.2.3. I just need to know the rationale for that one.

PB: I think it's just about my commitment personally. I wanted to add a little bit of my own commitment to this motion.

If it's around women to attend events, I just wanted to acknowledge that I also commit personally as a women's officer to working both externally and internally across the university to address issues that disproportionately impact women, as I think that is women's and sexual abuse day, to build that awareness. So that was just the idea.

IC: I think that it's important that particularly within the university, we continue to push for marginalised groups on campus, and that includes women, particularly as we have a new framework being developed by the university this year to address how we can create safe and respectful communities on campus and in the wider UWA community. I think it's important that we continue to acknowledge that that is a group that we need to serve.

LA: Friendly amendment. The numbering of the motion.

OS: What is the gender pay gap in the Guild

TG: There is no gender pay gap. The guild already does a review to ensure there is no issue.

15.0 MOTION WITHOUT NOTICE (REPRESENTATION)

LI: We did not know about this really happening until a few days ago when we had it organised. There has been zero information put out by them as well.



They put one post at the start of the year and then they just didn't follow up on it. So, they came to talk to us about it. There is precedent in the past for this type of situation happening.

Motion to hear motion without notice
Moved: JK
Seconded: IC

This motion passes

15.1 The 111th Guild Council:

- 15.1.1. Acknowledges the upcoming rally on the 2nd of March at 2:30pm in Esplanade Park organized by Queer Liberation Boorloo.
- 15.1.2. Acknowledges the importance of repealing outdated and discriminatory laws that disproportionately affect Queer people and students.
- 15.1.3. Acknowledges the promises made by the McGowan and Cook Labor governments to ban conversion therapy practices, abolish the Gender Reassignment Board, and reform the Equal Opportunity Act (1984).
- 15.1.4. Acknowledges that the promises made by these governments have yet to materialize into legislation.
- 15.1.5. Believes that these promises should be kept; conversion therapy practices should be banned; the Gender Reassignment Board should be abolished; and the Equal Opportunity Act (1984) should be reformed.
- 15.1.6. Commits to collaborating both within the University and externally to address issues that disproportionately impact Queer people.
- 15.1.7. Demands that the Cook Labor government deliver on their promises immediately.
- 15.1.8. Encourages Guild Councilors to:
 - 15.1.8.1. Attend the Queer Liberation Boorloo Rally on the 2nd of March at 2:30pm in Esplanade Park.
 - 15.1.8.2. Promote the rally via relevant channels, including the Guild Instagram.

Moved by: Lorenzo Iannuzzi
Seconded by: Finn Gearon

LI: This motion is building off the motion that we passed back in December regarding the gender reassignment board and the specific WA laws that we must prevent gender reassignment. But we're also talking about other commitments that McGowan and other Labour governments have made that have failed to deliver. So, in 2018, they promised that they were going to start reviewing the Equal Opportunity Act to improve protections and put more protections for LGBTQ people.

Currently, there's no protections for intersex or trans people, so like, I think they do a lot of discriminating against these people in the WA, so that's obviously needs fixing. There's a bunch of other things in that act that need fixing. They also promised to ban conversion therapy.

No action has been taken to do that. They put out a media statement that seems like they hoped that that would fix everything, but unfortunately that's not the case. So, Great Liberation is hosting a rally on the 2nd of March.



People are going to come and talk to us about how these issues are affecting them, and we're also going to work with the university to see if the university can help us out, and then we can provide all the suitcase insight about these issues.

FG: I think Lorenzo has covered it.

This motion passes.

16.0 GENERAL BUSINESS

16.1 PROSH

Luke: I'm one of the directors for Prosh this year. The other director, Alicia, unfortunately couldn't make it tonight. Prosh Day this year is the 24th of March, so it's in week four. And the theme is Proshgate. So, building off 50 years since the Watergate controversy and the resignation of Nixon.

Dress-ups, as any historical scandals or controversies or whatnot. I've heard that in the past, some departments have got involved, some haven't.

I'd love that this year, all of you get involved, every department. You can either help in the streets of Perth, or you can stay here and organise a team to campus Prosh. So, that's going around during the lunch rush in the morning, just giving out the papers that we're giving out there.

16.2 Ethnocultural

JK: So, we decided on the ethnocultural election being held on the 28th of March, which is a Thursday. I believe it'll be 12 to 1pm. 12 to 1pm? Yeah.

And in ACORN, which is the room above the ref.

Questions

OS: Why not the guild council room.

JK: I believe it was to do with movement around here and things like that.

IC: We get some property damage in here sometimes when we overload the room.

TG: Yeah, when you overload the room, for whatever reason, you're probably better off putting it into a room where we can fit it into.

RS: Is there any possibility of having a date earlier? I must go on a cultural trip on the Thursday.

JK: We have just put out notice for it.

LI: Yeah, I'm assuming it's just going to happen anyways, but some people might not know where ACORN is. Is there going to be a post to get to ACORN?



TG: It should be part of the communication.

OS: Will, it functions similarly with the, registering for it.

JK: Yeah, essentially we've set out all the dates for deadlines and things like that.

PRB: So, how is the running of it going to be any different to last year?

JK: It's not different at all. We haven't been able to pass any, like, large-scale election reform, like, in the meantime. Pretty similar except for the venue.

OS: If there hasn't been any large-scale reform, why aren't we postponing it until there is. Just so a rerun of last year's election doesn't occur.

IC: So, the reason that there is a re-election is not just to change the rules. It's to make sure that we are following the rules of the election. So, it's not just to change them. There's a wholesale review of autonomous department elections. The reason there's a re-election is so that we can make sure the rules are enforced.

JW: Well, how will the election be run differently than the last one to make sure that the rules are followed as they are? Other than a destination change?

JK: We've considered aspects of what went wrong at the last one and integrated that into our new reformation.

JW: What aspects?

IC: There's some consideration surrounding returning officers. There's some consideration surrounding compelling appeals. I think it will all be publicised when that is ready to go.

MV: Considering the reason.

Motion to move into CAMERA

Moved: IC

Seconded: JK

This motion passes.

Motion to move out of CAMERA

Moved by JK

Seconded by IC

16.3 Casual vacancy

AM: As I understand it, I think we have a casual vacancy for a 13th OGC. Because Sanya hasn't attended the past three councils, I haven't seen any apologies in the minutes, and I think that means that we may go to a casual vacancy. Is it three councils in a row that there's a casual vacancy?



IC: Tony and I will deal with that. We'll go to the regs. We'll get back. We'll need to double-check the attendance records from December. Because from my membership, I have some proposals for someone who has an apology. But we'll go and check through the attendance records. That might have been a mistake from the minutes themselves. And so, if there is a casual vacancy, Tony and I will handle it, and we will deal with that according to the regulations.

16.4 Consultation Documents

LA: How are the consultation documentation regulations coming along regarding what we spoke about last council?

IC: Yeah, so that's been handled in governance. Tony and I are working on that, and the rest of the governance committee as well. The corporate responsibility framework that we were talking about is all covered in Tony's report. And, I believe, mentioned in governance, but the other report as well.

TG: There's a lot of stuff that's already there. We've just got to think of it up into the lines that we can go as far as we can, especially if we're trying to, I guess, hopefully, have everything to cancel.

16.5 Parking

RY: I've had a few students come up to me because they've paid campus parking, and they won't park at the pit, assuming that it's part of our campus parking, but they wouldn't be able to get parking stuff.

They've been complaining and saying, why are we paying for so much parking when there's not enough parking? They must park at the pit, and then they must pay with the, what's it called, the ticket machine there. Is there anything on that?

IC: So, we're working with campus management now. Obviously, parking is very overwhelmed. It's usually very overwhelmed the first couple of weeks. The parking app itself is having a couple of pick-ups. I'm dealing with them on a case-by-case basis.

So, every single complaint that I'm receiving or that you're receiving is getting directly sent to campus management, to the person managing the parking app. Also, meeting with campus management in the coming weeks, specifically for this type of parking situation. It's a consistent problem for UWA and for all the universities in Australia. Unlike these national universities, we have a bit of an interesting set-up where we do have parking on campus. Unlike, say, a lot of American universities, where there is no parking at all. Instead, one is encouraged to use public transport.

So, the university has often said, we just want to encourage people to use public transport. I know that that's not doable for a lot of people. So, we are looking at how much we can expand. That's just, I can't give you an answer right now.



TG: The pit is under the regulation in the City of Perth, though, isn't it? Yeah. It's in the City of Perth Parking, so you shouldn't be using the student car.

MV: It is under the Department of Development.

RY: Is there any way we can put temporary signage?

TG: We should put something out on social media, because we don't know how to put the signage up. We put a note in Guild Weekly, just, like, reminding students that it's a paid parking location and not part of the university grounds.

RS: Does anyone know how much it costs for a visitor to park for a day? I heard someone saying today it's \$25 for a day.

IC: It is more expensive than City of Perth. If I can explain the rationale behind that, it is more expensive in City of Perth to discourage City of Perth workers from coming and parking here and then bussing into the city, which is the biggest problem that the university had in the last few years, is that they felt as though a lot of the parking that should be available for students, even if they live within the sort of parking circle, is being taken up by random professionals who park here because it's cheaper. So, it's now slightly more expensive than City of Perth.

I don't think it's \$25 but it is more expensive than a full day of City of Perth parking. You may have noticed on the news today they also announced the use of increasing the river drop-offs. The Nedlands are supposed to be one as well.

And it wasn't the UWA master plan that they were going to try and build a bridge or a jetty for the Crawley campus. So somewhere out near where the boat ship was will be used by an enrolled person as a stop point for students as well. So that's something that people will have to take a little more of a look at, the environmental team and transport teams can get involved with that.

Absolutely. It would be fantastic if we could have some cross-river transport. It's not part of the university's masterplan, but I will be doing what I can to make that happen.

16.6 Relocation

OS: Just because there were some reallocations of tenancy for department rooms, is there

Would I be able to get, like, some assistance from your council for, like, helping with moving all the stuff from the clubrooms?

IC: I'm personally happy to help move stuff. Just so that, like, we can kind of do it quickly as well, make sure that the clubrooms are available for students as quickly as possible, I guess. How about we sort that out of the chat?

16.7 Accords



IC: Accord dropped. I put it in the group chat. I do encourage all of you to read it, please. It is very important. In terms of what is going to be happening on the Guild End, there will be some consultation going out from us in the coming weeks. I don't know exactly what that's going to look like yet.

We need to have a look at what best practice model we can use to source consultation as quickly as possible because this is a fast-moving beast. Do watch out as to what the NUS are releasing on the topic. Do watch out as to what other unions are releasing on the topic so we can compare and see what works for us.

I think if I can say something to everyone to consider in this is that what works for other unions and what works nationally might not work for us. So, let's consider specifically what is going to work for UWA, what do we want out of implementation of this plan, what do we think is a priority for UWA students. Any questions on that? Yeah.

17. CLOSE AND NEXT MEETING closes at 6.56 pm

The next meeting is scheduled for **Wednesday, 27th March 2024 at 6.00pm**. Please contact the Guild General Secretary (secretary@guild.uwa.edu.au) with apologies or proxies. If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.