

Guild Council Agenda 111th Guild Council Wednesday, 30th, October 2024 GCR @ 6pm

1. WELCOME AND OPENING Meeting opens at 6.04pm Acknowledgement of country

1.1 Attendance

Jelena Kovacic (JK) Christopher- John Daudu (CJD) Paige Brandwood (PB) Lauren Kohlen (LK) Jay William (JW) Rishav Neog (RN) Anya Kai (AK) Alexia Wood (AW) Lorenzo Iannuzzi (LI) Nic Charnley (NC) Omvaaii Selina Al Ansari (SA) Alevine Magila (ALM) Max Vinning (MV) Luke Alderslade (LA) Rama Sugiartha (RS) Ritika Menon (RM) Mehardeep Kaur (MK) Keertikka P Ganesan (KG) Akshata Jois (AJ) James Hodgman (JH) Anthony Sims (AS) Nikhita Talluri (NT) Indi Creed (IC) Josh Tony Goodman (TG) Parham Bahrami (PRB)

1.2 Apologies

Lucinda Bartlett (LB) Rachel Yeo (RY) Archit Menon (AM) Sammie Smith (SS) Amira Nunn (AN) Olivia Stronach (OS) Chloe Lazaroo (CL) Korede Oyemade (KO) Shreya Bhardwaj (SB)



1.3 Proxies

JW for RY LK for SS RM for AM NC for OS Omvaaii for AN

1.4 Absent

This passes.

2. DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST

3. CONFIRMATION OF PREVIOUS MINUTES

- 3.1 September Guild Council Minutes
- 3.2. OGM Minutes
- 3.3 Committee Minutes
 - 3.3.1 Equity and Diversity Committee
 - 3.3.2. Governance committee
 - 3.3.3 Student Services Committee
 - 3.3.4. Election Culture Committee

4. BUSINESS ARISING FROM PREVIOUS MINUTES

5. BUSINESS COMPLETED VIA CIRCULAR

5.1 On the recommendation of the Governance Committee, the Guild Council approves the updated PSA Rules and PSA Election Rules.

Moved: Christopher-John Daudu Seconded: India Creed

This motion passed.

6. DIRECTORS' REPORTS

6.1 Managing Director

TG provided an update on the Guild's ongoing Regulations Review, which encompasses overhauling legislation related to the Guild, elections, and club constitutions. This initiative follows strong advice from the university and legal counsel. TG also noted the smooth completion of the Guild elections, thanking Chloe Keller and her team for their efforts in coordinating and compiling necessary information.

Recruitment is ongoing for the Student Assist Manager and Volunteering Manager roles, and TG acknowledged the upcoming departure of Jenny on November 19, extending best wishes for her future endeavours.

Regarding Guild Precinct developments, TG highlighted the progress of the tavern, which is nearing completion, with internal renovations scheduled over the Christmas break. The precinct cut-through is almost complete, and all related works are expected to finish in the coming weeks. TG also shared that a debrief with Mary on the 2024 elections generated valuable ideas for review with the Electoral Cultural Commission.

Updates on the 50-year project for the tavern were provided, including plans for special logos and merchandise to generate revenue. Preparations for the 2025 budget, which will be presented to the Council in December, are on track.

TG emphasized that the Guild is in a strong position, with ongoing projects progressing well.

A question from LA about tenant debt in the 2024 debtor report was acknowledged by TG, who stated that further discussion on this matter would occur in an in-camera session..

Motion to move in Camera Moved: IC Second: JK

This motion passes. Motion to move out of camera Moved: JK Seconded: IC

This motion passes

TG reflected on significant challenges faced by staff over the past year, noting an increase in complaints and the departure of some staff members as a result of these issues. TG emphasized that changes will be implemented to address inappropriate behavior toward staff, with full support from the university.

TG underscored that the Guild workplace must be respected by all, including councillors, and that the poor treatment of staff will no longer be tolerated. Specific concerns raised included PROSH, which TG described as disastrous, generating numerous staff complaints. TG reaffirmed their commitment to protecting staff and acknowledged their exceptional efforts despite these challenges. Discussions on further measures to support staff will take place over the coming months.

IC inquired about what TG meant by "crap" and whether specific examples could be provided. TG clarified that it referred to general poor behavior by some students and reiterated the importance of maintaining professional standards in the Guild as a workplace. CJ asked whether changes would be made to the elections code of conduct to address rhetoric around staff. TG responded that no changes are necessary, as existing



legal frameworks, including the Fair Work Act and the Guild's EBA, already provide strong protections.

TG stressed that mutual respect and common sense are key, and reaffirmed the university's support in addressing these matters. IC reiterated that treating staff poorly is unacceptable, highlighting the importance of respecting their role in assisting both council and students.

- 6.2 Finance Director
- 6.3 Commercial
- 6.4 Student Services
- 6.5 Venture Student Innovation Centre

7. QUESTIONS TIME – Directors' Reports

8 STUDENT REPORTS

8.1 Guild President - AT 8.2 Guild Vice-President - AT 8.3 Guild General Secretary - AT 8.4 Chair of Guild Council - AT 8.5 Education Council President - AT 8.6 Societies Council President - AT MV expressed disappointment that the sub council rules will not be passed tonight 8.7 Public Affairs Council President - AT 8.8 Women's Officer - AT 8.9 Wellbeing Officer - AT 8.10 Postgraduates Students' Association President - AT 8.11 International Students' Department President - AT 8.12 Residential Students' Department President - AT 8.13 Environment Officer - AT 8.14 Sports Officer - AT 8.15 Access Department - AT 8.16 Pride Officers - AT 8.17 Ethnocultural Officers - AT 8.18 Volunteering Chair - AT 8.19 OGCs AKS - AT ALM - AS

ALM highlighted the recent Special General Meeting, noting it as a historic moment for UWA students and expressing pride in the strong turnout and outcome. ALM emphasized the significance of the result in showing solidarity with Palestine, especially in light of ongoing conflicts involving Israel in Gaza, Lebanon, and beyond. They described the meeting as an important milestone for student activism at UWA and expressed hope for continued efforts in the campaign moving forward.

AN - AT AM - AT KG - AT



LA - AT MK - AT RY – AT CL - AT SA - AT SB - NS

8. QUESTIONS TIME – Student Reports

NC requested updates on several matters. JK, as Chair of the Governance Committee, confirmed plans to present the NUS Disability KPIs at the final Guild Council meeting for approval. ALM questioned IC about ensuring students could wear kafirs at graduation ceremonies. IC explained that while UWA had not banned cultural wear, concerns arose from bans at universities in other states, prompting proactive discussions with UWA staff to uphold students' rights to wear such items at graduations.

NC inquired about NUS outreach regarding the motion passed in July. IC noted ongoing attempts to engage with the NUS but reported communication challenges over the past few months. When asked about the timeline for the 2024 Annual Report, IC clarified it is compiled the following year, with TG adding it would likely be available by mid-2025. NC raised concerns about high school students using university libraries during exam periods, citing accessibility challenges for disabled students. IC detailed efforts to address the issue with UWA Libraries, including prior restrictions that were reversed due to logistical challenges. IC confirmed the matter has been raised multiple times, with no resolution yet from the library team. ALM expressed opposition to banning high schoolers, arguing that libraries are public spaces essential to the community. LI redirected further debate on this matter to general business or other appropriate forums.

IC concluded by addressing concerns about the National Student Ombudsman (NSO), expressing optimism about collaborative efforts and improved accessibility for students through bodies like the Australian Human Rights Commission.

Motion to move in camera for discussion Moved: IC Seconded: Jk

This motion passed

Motion to move out of camera Moved: JK Seconded: IC

ALM inquired about the purpose of a meeting with Roger Cook, to which IC responded that the meeting was confidential. MV questioned LA about their report, which covered both September and October due to election commitments, asking if it was appropriate to prioritize the election over councillor responsibilities. LA acknowledged the importance of



fulfilling duties throughout the year but noted that it is common for councillors, including in previous councils, to have periods of reduced activity due to other commitments, such as exams. LA affirmed the transparency of their report and deemed their approach appropriate.

Motion to accept student reports Moved: JK Seconded: IC

This passes.

10. BUSINESS FROM THE EXECUTIVE

Motion to move in camera for discussion Moved: IC Seconded: JK

This motion passed.

Motion to move out of camera Moved: JK Seconded: IC

This motion passed.

10.1 The 111th Guild Council

- a. Notes feedback and recommendations compiled by the Guild President regarding the recent Special General Meeting of the Guild,
- b. Refers the recommendations regarding Guild Regulations and Standing Orders to the Governance Committee,
- c. Refers considerations for Guild Council to the 112th Guild Council.

Moved by: Indi Creed Seconded by: Nikhita Talluri

This motion passes

In addition, the 111th Guild Council will consider the recommendation made by the October Special General Meeting of the Guild regarding the following stances:

10. 2. The UWA Student Guild

10.2.1 Calls for an immediate and just end to Israel's genocide in Gaza. This means an immediate halt of the bombing, a permanent withdrawal of Israeli troops from Gaza, an end to the 18-year long blockade, and reparations to be paid for the reconstruction of Gaza.



10.2.2.The UWA Student Guild supports the call for a Free Palestine. This means equal rights for all people from the Jordanian River the Mediterranean Sea, as well as reparations and the right to return for all Palestinians expelled from their historic land since 1948.

This motion passes

10.3. The UWA Student Guild

10.3.1 Demands that UWA cut ties all ties with weapons companies, including but not limited to L3Harris.

10.3.2 The UWA Student Guild demands that UWA cut all ties with institutions of apartheid Israel, including but not limited to the Hebrew University of Jerusalem.
10.3.3 The UWA Student Guild expresses no confidence in our incoming Chancellor, Diane Smith-Gander, for her personal links to apartheid Israel and her opposition to the antigenocide Palestine solidarity movement.

This motion did not pass as there was no seconder

10.4 The UWA Student Guild

10.4.1 Condemns Israel for its drive to war in the Middle East. This includes but is not limited to the recent expansion of Israel's war to Lebanon. Hundreds of Lebanese civilians have been murdered by Israel's bombs and terror attacks. The lives of thousands more may be violently ended if Israel's attacks provoke a war.

10.4.2. Israel is the clear aggressor in the region, and we need an anti-racist and antizionist movement against it.

10.4.3 The Guild also supports the protest organised by Friends of Palestine at 4pm on the 5th of October.

This motion passes

ALM sought clarification on why a motion recommended by hundreds of students was not being voted on by the Guild Council. LI explained that while the motion was presented for consideration, it did not automatically represent a Guild stance unless formally passed. LI noted that despite being heard, no councillor chose to second the motion, preventing it from proceeding further. LI concluded the discussion and moved the meeting to the next agenda item.

11. ELECTIONS

12. MOTIONS ON NOTICE (OPERATIONS)

- 12.1. The 111th Guild Council:
- 12.1.1. Recognises the importance of sodium in the diets of all young adults as it is an essential mineral for fluid balance, nerve function, and blood pressure regulation.
- 12.1.2. Recommends that the Guild provide 'Chicken Salt' as a condiment at the UWA Tavern and Hackett Café in perpetuity.



12.1.3. Requests that the Tavern and Catering committee to oversee implementation of this recommendation into the relevant Guild outlets.

Proposed by Luke Alderslade Seconded by James Hodgeman

LA raised a motion to introduce chicken salt as a condiment at the Tavern, citing its popularity and importance to students. LK questioned why only chicken salt was included and not other flavored salts, to which LA responded with their personal preference for chicken salt. ALM criticized the motion as trivial and a waste of time, particularly in light of more pressing global issues, such as the situation in Gaza. CJD proposed a friendly amendment to remove the phrase "in perpetuity" due to potential financial and health risks, which was accepted by LA and James. NC noted the Access Department's support for the motion, citing potential health benefits for certain students. ALM continued to oppose the motion, expressing frustration over the debate's perceived triviality. LA defended the motion, emphasizing that it reflected student preferences and encouraged dissenters to vote against it in the democratic process.

This motion passes.

- 12.2. The 111th Guild Council:
- 12.2.1. Acknowledges the clear and immediate issue of the 'Cost of Living Crisis', and understands that some students are disproportionately affected by this crisis.
- 12.2.2. Understands that graduation can be an extremely expensive endeavour during this current economic climate.
- 12.2.3. Reaffirms its support of the UWA Graduation Gown Assistance Program by ensuring that students can access the program with ease and confidentiality through Guild Student Assist.
- 12.2.4. Commits to promoting the program through Guild communication channels, including social media, the Guild website, and student newsletters, to raise awareness and encourage eligible students to apply.
- 12.2.5. Recommends further collaboration and expansion of the program's reach, ensuring that it is accessible to a larger number of students, particularly those from low-income backgrounds, and to explore opportunities for further financial assistance or collaboration with gown providers.

Proposed by Luke Alderslade Seconded by Rama Sugiartha

LA highlighted the financial barriers some students face in hiring graduation gowns, particularly during the cost-of-living crisis, and proposed reaffirming the Guild's support for Student Assist's gown hire program. LA also suggested increasing promotion of the program as exams conclude to ensure students are aware of this support. RS emphasized that financial barriers should not prevent students from celebrating their achievements, underscoring the importance of promoting such initiatives.





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CJD questioned why the motion required Guild Council approval rather than direct action through Student Assist or marketing. LA responded that the Guild Council serves as a platform to promote and support Guild programs. AW inquired if marketing had been consulted, to which LA admitted they had not.

This motion passes.

- 12.3. The 111th Guild Council:
 - 12.3.1. Realises that NAAUC is a student-run organisation representing university residential colleges around Australia.
 - 12.3.2. Understands that NAAUC:
 - 12.3.2.1. Advocates on behalf of students in university colleges to ensure their needs and concerns are addressed, particularly in areas pertaining to welfare, safety and inclusivity.
 - 12.3.2.2. Provides education and specific training in the form of workshops and seminars to college leaders and residents, equipping them with skills related to leadership, event planning, mental health, conflict resolution, inter alia.
 - 12.3.2.3. Facilitates networking between residential colleges across Australia.
 - 12.3.2.4. Provides guidance, support and resources on a range of topics pertinent to residential life.
 - 12.3.3. Acknowledges that NAAUC hosts an annual conference for student leadership teams which aims to; promote leadership development, provide networking opportunities, discuss common issues faced by university residences, and motivate and inspire student leaders to bring fresh ideas and renewed enthusiasm to their respective colleges.
 - 12.3.4. Commits to appropriating a dedicated budget to send the President of the Residential Students' Department (RSD) as a delegate to the NAAUC annual conference.

Proposed by Luke Alderslade Seconded by Anthony Sims

LA: I want to give my speaking rights to Anthony as I think he has a bit more understanding over this topic

AS introduced a motion regarding the National Association of Australian University Colleges (NAAUC), a student-run organization representing residential colleges across Australia. AS outlined NAAUC's role in hosting an annual conference with educational, social, and networking events for student leaders, as well as compiling reports and recommendations for the government. This year, four out of five WA residential colleges will attend, and AS emphasized the importance of strong representation from WA colleges.

PB questioned the tangible outcomes of attending the conference, to which AS responded that a detailed report would be provided to Guild Council. AS also explained the unknowns about the conference, as RSD has never attended, and noted the goal of networking and exchanging ideas with other colleges. NC asked about the cost to attend the conference,

which was \$1,700 for tickets (including accommodation) plus \$500 for flights. LK questioned why LA, who does not attend a residential college, was proposing the motion, to which LA explained that personal connections led them to become interested in the conference and its relevance to student issues.

Concerns were raised about RSD's large budget compared to other Guild departments, though LI ruled that this was not relevant to the motion. CJD questioned the factual accuracy of some statements in the motion, particularly about NAAUC's effectiveness. AS defended the motion, asserting that its claims were objective and based on second-hand information, as WA colleges have never attended. LA proposed an amendment to remove some sections of the motion while keeping the part about networking, which was accepted. IC noted that Guild Council should not affirm things it has no first-hand knowledge of, and recommended a business case for any additional budget allocation. LA agreed to the amendment, and a procedural motion to put the amended motion to a vote passed by a two-thirds majority.

Procedural motion to put the amended motion to a vote This motion passes by 2/3

The amended motion passes.

- 12.4. The 111th Guild Council:
- 12.4.1. Acknowledges its long-standing relationship with the National Union of Students (NUS), which has been pivotal in advocating for student rights nationally. While this relationship has been historically significant, there is a growing desire to improve its effectiveness, transparency, and alignment with UWA students' interests.
- 12.4.2. Recommends the establishment of the National Union of Students (NUS) Delegate Committee as a formal committee under the UWA Student Guild Council, tasked with coordinating, supporting, and providing communication between the UWA Student Guild and elected NUS delegates.
- 12.4.3. Requests the Governance Committee to:
- 12.4.3.1. Review this recommendation in conjunction with the Guild Executive, current 2024 UWA NUS delegates, and the newly elected 2025 UWA NUS delegates.
- 12.4.3.2. Initiate this process prior to the start of the 2024 NUS National Conference.

Proposed by Luke Alderslade Seconded by Nikhi Talluri

At the Guild Council meeting, LA proposed establishing a committee focused on the National Union of Students (NUS) to improve communication and streamline decision-making regarding UWA's engagement with the NUS. The committee would include Guild executives, relevant office bearers, and elected NUS delegates, meeting regularly to discuss policy, campaigns, and collaboration. LA emphasized that the aim was to create a consistent forum to address recurring challenges and avoid annual debates about NUS affiliation and effectiveness.



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CJD raised concerns about potential bureaucratic inefficiencies, questioning the committee's benefit to the Guild. MV and ALM opposed the motion, arguing that NUS engagement should involve the entire Guild Council, not a subcommittee, and citing logistical challenges for delegates. ALM also expressed skepticism about the necessity of a committee, given past effective campaigns without such a structure.

NC, speaking in favor of the motion, highlighted the importance of uniting NUS delegates to enhance the organization's transparency and effectiveness. IC acknowledged the potential benefits of better preparation for NUS delegates but questioned whether a year-round committee would solve existing communication issues, attributing part of the problem to the NUS itself.

PRB supported the idea, suggesting that year-round collaboration with NUS counterparts could strengthen engagement in national campaigns. However, several council members, including CJD and IC, noted that improving communication within existing structures, such as the WA state branch or delegate preparation for conferences like NATCON, might be more effective than creating a new committee.

This motion does not pass.

- 12.5. The 111th Guild Council:
- 12.5.1. Encourages the University to investigate extending the shuttle bus service to Claremont Train Station in order to alleviate congestion and promote the use of public transport, to be effective from Semester 1, 2025.

Moved by: Luke Alderslade Seconded by: Rama Sugiartha

LA introduced a motion requesting that the university investigate the possibility of adding an additional stop to the UWA charter bus route at Claremont Station. The aim of this proposal was to help alleviate parking and transportation issues experienced by students. RS supported the motion, highlighting the practicality of such a stop given that Claremont Station is only a short distance from the UWA Claremont campus. He noted that many students may prefer a bus service that directly connects them to campus rather than walking to the nearest bus stop. RS emphasized that adding a stop could lead to increased bus ridership, and he urged the university to conduct an investigation into the feasibility of the change.

IC sought clarification, confirming that the motion was simply asking the university to investigate the possibility rather than requesting immediate action. LA confirmed that this was the case, as it was unclear whether an investigation had already been conducted. RM questioned whether there were any buses already serving Claremont Station, and upon further discussion, confirmed that while there are buses, they do not provide direct service to the station. RM also noted that the current bus service could take longer than driving, contributing to the parking issue at UWA.



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CJD pointed out that the issue had already been raised with the university by both the Guild President and himself, suggesting that the motion might not be necessary since the action was already underway. LA acknowledged this and expressed a lack of awareness about the ongoing discussions with the university. IC spoke in support of the motion, confirming that the university had been approached about the issue and that they would present any responses from the university to the Guild Council. IC also clarified the original purpose of the shuttle service, which was to provide additional parking at the Claremont campus, not primarily to simplify public transportation. Finally, IC requested that in the future, motions related to student transport be discussed with Guild leadership before being brought to the Council.

This motion passes.

Motion to move to a 5 minute welfare break Moved: JK Seconded: IC

This motion passes.

12.6. The 111th Guild Council approves the updates to the Club Grants Policy, as recommended by the Governance Committee.

Proposed: Jelena Kovacevic Seconded: Lorenzo Iannuzzi

JK highlighted that the changes had been reviewed and approved by governance, while LI noted that extensive consultation informed the updates. MV explained that the policy allows for leftover funds from the SOC budget at the end of the year to be distributed equally among eligible clubs. This process, conducted in consultation with the Finance Director, aims to incentivize club engagement and maximize the use of SOC funds.

ALM spoke against the motion, suggesting that leftover funds should instead be directed toward initiatives like Palestine solidarity activism, which could benefit the broader student body. RN questioned the relevance of such initiatives to UWA students, while TG clarified that Guild funds could not be used for political causes or charities. MV emphasized adherence to Guild financial regulations and the importance of allocating funds to support SOC's primary mission.

Supporters of the motion, including CJD, MK, and NC, defended the changes, citing the essential role of clubs and societies in campus life. They argued that the policy would ensure funds are effectively used to support student engagement and wellbeing. NC, as an outgoing and incoming SOC Treasurer, noted the variability in leftover funds each year and highlighted the extensive consultation process that led to the policy's development.

TG and NC further clarified the reasons behind leftover funds, including fluctuating club activity levels and grant application caps, which make it difficult to predict the amount



remaining until the end of the year. The changes were framed as a flexible and fair solution to redistribute these funds while supporting active clubs and enhancing campus vibrancy.

This motion passes.

12.7. The 111th Guild Council approves the updates to the SOC Council Rules, following approval by the SOC Committee and the Governance Committee

Proposed: Jelena Kovacevic Seconded: Max Vinning

This motion is to be passed via circular to give the council the appropriate amount of time to review the document

12.8. The 111th Guild Council approves the updates to the Education Council Rules, following approval by the Education Council and the Governance Committee.

Proposed: Jelena Kovacevic Seconded: Akshata Jois

The Guild Council discussed and approved changes to the Education Council (EdCouncil) regulations, which had been reviewed and passed by governance. AJ provided an overview of the updates, which included minor edits to the mention of EdCouncil, changes to sustainable IT membership, and the addition of Guild departments and PSATL members to sustainable IT.

Key amendments were introduced to faculty society (FacSoc) election processes, such as restrictions on candidates who were Guild Council members or associates in the previous election cycle, to reduce potential biases. Additionally, an appeals process was introduced for addressing concerns during FacSoc elections, with appeals routed through the EdCouncil committee and governance.

JW spoke in favor of the motion, commending AJ and the EdCouncil executive for their thorough consultation with FacSocs and their diligent preparation of the changes, emphasizing the collaborative approach taken to incorporate feedback. The motion proceeded without opposition or further questions.

This motion passes.

12.9 The 111th Guild Council, upon recommendation from the Governance Committee:

- 12.9.1 Adopts the Tenancy Committee Constitution.
- 12.9.2 Appoints Shreya Bhardwaj to be the Tenancy Committee Chair.

Moved: Jelena Kovacevic Seconded: Lorenzo Iannuzzi



This motion is to be passed via circular to give the council the appropriate amount of time to review the document

13.0 MOTIONS WITHOUT NOTICE (OPERATIONS)

13.1 The 111th Guild Council:

Accepts the Ethnocultural Co-Officers Annual Report as tabled at the Ethnocultural Department Annual General Meeting, per the Department's regulations.

Moved by: Rama Sugiartha Seconded by: Selina Al Ansari

RS explained the late submission, noting the AGM was held the previous Thursday. The motion was introduced to comply with department rules requiring the report to be tabled at Guild Council. Rama presented the motion, inviting questions or feedback, and emphasized the importance of accepting the report, which had already been discussed at the AGM.

This motion passes.

13.2. The 111th Guild Council approves the Business Case for the Guild Regulations Review, with a budget of \$60,000.

Proposed by: India Creed Seconded by: Jelena Kovacevic

IC noted that the business case for the regulations review would be brought by Circular to allow members adequate time for review. A query was raised regarding whether there would be an opportunity to discuss the motion if it were moved by Circular. IC clarified that as per standing orders, a motion moved by Circular could still be requested for discussion at the next meeting. ALM inquired about the procedure to discuss the business case during the current meeting, noting the motion had not yet been moved by Circular. IC confirmed plans to withdraw the motion but invited questions before doing so. MV suggested discussing the matter during the general business section, which was agreed upon before proceeding with the agenda.

14.0 MOTIONS ON NOTICE (REPRESENTATION)

14.1.The 111th Guild Council:

14.1.1 Congratulates and thanks Juan Lakonawa for completing over 400 hours with Guild Volunteering, and invaluable contribution to the University of Western Australia's community.

14.1.2 Encourages all councillors to attend the upcoming Guild Volunteering Awards at the UWA Tavern 5-8PM November 7.

Moved by: Rama Sugiartha Seconded by: Luke Alderslade

RS acknowledged Juan's exceptional contribution to UWA and the community, highlighting his completion of 400 volunteer hours and his current role as Volunteer Chair. RS emphasized the importance of volunteering to the Guild's success, noting its role in fostering social equity, community engagement, and partnerships with external organizations. The upcoming Guild Volunteering Awards, scheduled for November 7th, were promoted as a celebration of volunteer contributions.

LA echoed the importance of recognizing those who go above and beyond in volunteering and shared a message from Juan. In his message, Juan expressed gratitude to the Council, Guild Volunteering staff, leadership team, and student volunteers for their support. He reflected on the positive impact of volunteering on the community and encouraged attendance at the awards night for recognition, free food, and relaxation post-exams.

That motion passes.

14.2. The 111th Guild Council recommends:

14.2.1 The Education Council, with the Public Affairs Council and Ethnocultural Department, develops a document outlining the process for applying for Special Consideration on religious grounds, intended for club executives to share and distribute within faith and cultural clubs.

14.2.2 The President, with the Ethnocultural Department, develops a document outlining how to report cases of religious and racial discrimination, intended for club executives to share and distribute within faith and cultural clubs.

Moved by: Rama Sugiartha Seconded by: Selina Al Ansari

RS introduced a motion to continue implementing recommendations outlined in previous Guild Council reports, ensuring the project extends into the 112th Guild Council. The recommendations address religious and racial discrimination, improving access to special consideration on religious grounds, and ensuring students know how to report discrimination. RS highlighted issues such as difficulties in obtaining signatures from religious leaders due to limited local representation for some faiths and the complexity of reporting mechanisms. The motion proposed creating a guide to help students navigate these processes, with initial distribution through faith and cultural clubs and broader availability online and in print.

SA expressed strong support, emphasizing the importance of students knowing and exercising their rights. RM raised a question about why ISD (International Students Department) was not consulted, noting international students face unique challenges with discrimination. RS explained that the recommendations were based on faith club consultations conducted during the year and that ISD's involvement would occur during implementation. PB added that these recommendations had been discussed extensively in equity and diversity meetings.



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MK questioned how 14.2.1, focusing on special considerations for religious grounds, connected to 14.2.2, which dealt with discrimination reporting, suggesting they seemed unrelated. RS clarified that the two recommendations addressed distinct issues but shared the broader goal of supporting students facing challenges related to faith and culture. IC suggested involving Student Life and ISU in developing the guide to ensure accuracy and relevance. They also proposed making the guide a digital resource that could be easily updated but acknowledged the importance of physical copies for accessibility.

NC asked if the guide could be made available to all club executives, not just those in cultural clubs, to ensure students from diverse groups could access support. RS agreed, stating the guide would be a public resource accessible online, but reiterated the focus on cultural clubs as key distributors. AJ commended the motion and recommended promoting the guide via social media and virtual events to maximize its reach.

ALM was for the motion but expressed concerns about the potential misuse of antidiscrimination mechanisms, sharing examples where these had been weaponized, such as in legal cases that undermined equity initiatives. They argued for addressing the cultural roots of racism on campus through student mobilization and active challenge rather than relying solely on reporting mechanisms.

PRB clarified that the guide was not a replacement for existing processes but a tool for club leaders to help students navigate reporting systems. KG suggested incorporating the guide into cultural diversity training for student leaders.

IC, speaking for the motion, emphasized ongoing collaboration with the university on religious grounds and special considerations, expressing hope that the initiative would improve accessibility to these processes. MK recommended referring to UWA's annual cultural and religious calendar to support staff in accommodating significant cultural events.

Additional questions arose regarding the specifics of the motion's wording. AJ asked for clarification on which president was referenced in the motion, and RS confirmed it referred to the Guild President. IC suggested including language in the motion to ensure collaboration with Student Life and ISU during the development phase.

RS agreed to this amendment. AJ also suggested adding ISD to the entities listed under 14.2.5 for broader consultation. IC recommended specifying the guide's format as adaptable to allow updates, while RS reiterated the importance of distributing physical copies alongside digital resources.

Council members widely supported the motion, commending its focus on religious and racial equity and its potential to make reporting processes more accessible. Concerns about implementation and alignment with broader equity goals were acknowledged, with members emphasizing the need for ongoing consultation and cultural change to ensure inclusivity.

This motion passes.



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The 111th Guild Council: 14.3.1 Investigates the commercial viability of a twice a semester sausage sizzle hosted by Guild Office Bearers to promote representative to student discussions.

Moved by: Rama Sugiartha Seconded by: Luke Alderslade

RS introduced a motion to investigate the commercial viability of hosting a twice-persemester sausage sizzle as a low-barrier event to encourage informal interactions between students and Guild office bearers. RS emphasized the need for creative engagement strategies, noting that formal settings often deter students from seeking representation. They shared insights from other institutions, such as Curtin, where similar initiatives successfully increased interaction, albeit acknowledging potential alternatives to sausages based on dietary preferences.

LA supported the motion, highlighting the value of a casual and cost-effective way to connect with students who may not be engaged with clubs or other Guild activities. NC also spoke in favor, emphasizing the need for initiatives to help students navigate Guild processes and the value of follow-ups by office bearers.

Opposition to the motion was raised by several members. MK argued that the concept duplicated existing initiatives, such as Exam R&R and O-Week events, and questioned its inclusivity due to dietary restrictions. MV expressed concerns about the potential for the event to become performative, with students collecting free food without meaningful engagement as well as raised a concern impeding on club events. Similarly, CJ doubted the efficacy of such initiatives, citing financial risks and historical examples of limited success in improving engagement. IC and AJ highlighted logistical challenges, particularly the lack of opportunity for meaningful dialogue during busy events, and emphasized the importance of exploring alternative engagement strategies.

ALM proposed an amendment to make the event weekly, which RS and LA humorously acknowledged as unlikely to pass but reflective of ongoing interest in boosting student interaction.

Procedural motion to move the motion to vote This motion passes.

Motion 14.3 did not pass.

15.0 MOTION WITHOUT NOTICE (REPRESENTATION)

16.0 GENERAL BUSINESS

ALM advocated for high school students' rights to use campus libraries, emphasizing the importance of extending resources to younger students.



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The majority of the discussion focused on proposed changes to the governance structure of the Tenancy Committee. IC introduced the topic, inviting questions about the motion. ALM queried why the Tenancy Committee was separate from SOC rules. MV responded, explaining that removing Tenancy from SOC reduces the workload on the SOC President and integrates tenancy governance with other Guild committees. This adjustment allows for greater staff involvement, such as IT, finance, and admin, ensuring more efficient operations.

Josh, representing tenants of Cameron Hall, raised concerns about insufficient communication regarding tenancy policy updates. He stressed the importance of ensuring all clubs, especially those with new executives, are informed and have an opportunity to provide feedback. In response, NC and IC detailed the extensive consultation process that had taken place, including months of meetings and careful consideration of feedback. While NC acknowledged the value of additional input, they emphasized the logistical challenges of reopening consultation within the current term's timeframe. Both offered to host post-exam meetings to address concerns and clarify policy details.

MV underscored the urgency of the proposed changes, describing the current rules as outdated and a hindrance to SOC's ability to manage its responsibilities effectively. They urged the Council to support the motion, highlighting the extensive work already completed and stressing the need for implementation before the end of the term. NC reinforced this point, warning that delays beyond December 1st would complicate the transition for the next Tenancy Committee.

The Council concluded that the changes were necessary to improve Tenancy's functionality and set the next committee up for success. The motion will proceed to a circular vote.

Business case:

ALM expressed strong opposition to the amendments, particularly objecting to the inclusion of in-camera discussions, arguing that it undermines accountability by preventing transparency about council votes on contentious issues. IC clarified that in-camera discussions are standard practice in governance to protect sensitive matters, emphasizing the necessity for such procedures. ALM countered, questioning the relevance of Robert French's recommendations, citing his controversial legal history and criticizing the reliance on external advice for student union governance.

CJD defended the inclusion of French's input, highlighting his legal expertise and prior Guild Council experience. TG elaborated that the recommendations were also reviewed by UWA's legislative committee, stressing that the updates address ambiguities in election regulations and ensure compliance with broader governance standards.

The conversation shifted to financial concerns, with ALM questioning the \$60,000 budget allocation for legal expenses related to the regulatory review, calling it excessive compared to funding for student political activism. IC responded, explaining the extensive and outdated nature of current regulations, which have accumulated inconsistencies over decades. They argued that a comprehensive review, though costly, was necessary to avoid perpetuating dysfunctional policies and to ensure compliance with legal and financial obligations as a registered charity.

TG supported this, emphasizing the importance of alignment with government and financial compliance requirements. ALM remained unconvinced, challenging the prioritization of regulatory management over direct student mobilization efforts. IC concluded by stressing that the updates are crucial for maintaining the Guild's functionality and its ability to effectively represent students in the future.



17. CLOSE AND NEXT MEETING Meeting closes at 9 pm

The next meeting is scheduled for **Wednesday, 27th November 2024 at 6.00pm**. Please contact the Guild General Secretary (secretary@guild.uwa.edu.au) with apologies or proxies. If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.