



1. WELCOME AND OPENING

Meeting opened at 6.01pm

Acknowledgement of country

1.1 Attendance

James Hodgman (JH)
Paige Brandwood (PB)
Lauren Kholen (LK)
Max Vinning (MV)
Rishav Neog (RN)
Archit Menon (AM)
Lorenzo Iannuzzi (LI)
Mehardeep Kaur (MK)
Keertikka Ganesan (KG)
Akshata Jois (AJ)
Amira Nunn (AN)
Selina Al Ansari (SAL)
Lucinda Bartlett (LB)
Olivia Stronarch (OS)
Nic Charnley (NC)
Rama Sugiartha (RS)
Parham Bahrami (PRB)
Ethan Tan (ET)
Aidan Kirby-Smith (AKS)
Nikhita Talluri (NT)
Indi Creed (IC)
Jelena Kovecevic (JK)
Alexia Wood (AW)
Jay Williams (JW)
Aimee Chan (AC)
Ritika Menon (RM)
Hukam Kohli (HK)
Tony Goodman (TG)
Mutya Maraginot-Joseph (MMJ)

1.2 Apologies

Rachel Yeo (RY)
Luke Alderslade (LA)
Alevin Magilia (AM)
Anya Kai (AK)
Anthony Sims (AS)
Sammie Smith (SS)
Shreya Bhardwaj (SB)

1.3 Proxies

AW for AS
ET for SS
NC for SB



1.4 Absent

2. DECLARATION OF POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST

LI declared a conflict of interest regarding item 12.1, noting that they had served as an executive of a tenant club in the past 12 months and would be proxying for that club. NC also declared a conflict of interest for item 12.1, stating that they sit as the Tenancy Executive Officer and are a member of the club's effective plan policy.

3. CONFIRMATION OF PREVIOUS MINUTES

- 3.1 August Guild Council Minutes
- 3.2 Committee Minutes
 - 3.2.1 Equity and Diversity Committee
 - 3.2.2. Governance committee
 - 3.2.3 Student Services Committee
 - 3.2.4. Election Culture Committee

Motion to accept previous minutes

Moved by JK
Seconded by IC

This motion passes.

4. BUSINESS ARISING FROM PREVIOUS MINUTES

5. BUSINESS COMPLETED VIA CIRCULAR

6. DIRECTORS' REPORTS

6.1. Managing Director

TG expressed gratitude for the recent election and acknowledging everyone who participated, both those elected and those who stood for election. TG noted the significant voter turnout this year, which is a positive indicator for the organization.

TG updated attendees on the status of the university review, indicating that they hope to receive feedback before the end of the year. Additionally, the functional review templates have been completed; these standardized templates will be distributed to all departments to facilitate their operations.

A vacancy in the Student Assist department has been filled, which is a positive development. Regarding the master plan, TG reported that everything is progressing according to schedule, with a meeting planned for today to ensure that it stays on track for completion by the end of the month.

TG reminded everyone about the importance of removing any campaign materials or information related to the recent elections due to compliance



with regulations regarding blackouts. This includes updates to websites and social media profiles.

6.2 Finance Director

MMJ reported a strong financial performance for the month, primarily driven by the commercial outlets and catering, which generated approximately \$9,000, exceeding budget expectations. While the tavern continues to struggle, it did record some income this month. The functions area also performed better than budgeted, turning a loss into a profit.

Most student departments are operating within their budgets, with the only exceptions being the Education Council and the Student Innovation Center, both of which are experiencing timing differences related to grant funding. However, year-to-date figures for both remain positive.

The RSD department is currently \$6,000 over budget, and year-to-date figures indicate it is approximately \$7,000 over budget as well, with no resolution identified yet for these discrepancies. Other staff departments are under budget, and overall year-to-date numbers look favorable, showing an accounting profit of \$101,000 compared to a budget of \$71,000. Year-to-date figures indicate a profit of \$256,000, in contrast to a budgeted loss of \$89,000. As the fiscal year nears its end, there are some anticipated expenditures, particularly in legal expenses, but these are expected to be manageable.

Regarding the balance sheet, MMJ highlighted that investments remain strong at around \$5 million, providing sufficient cash for upcoming capital expenditures related to the Guild Master Plan. There may not be a need to withdraw from these investments, as the organization is expected to receive additional funds in September, allowing the investment income, which amounted to nearly \$500,000 last year, to continue supporting the budget. MMJ invited any questions before moving on to the next item.

6.3 Commercial

Motion to move into camera

Moved by JK
Seconded by IC

This motion passes.

Motion to move out of camera

Moved by JK
Seconded by IC

This motion passes.

6.4 Student Services



6.5 Venture Student Innovation Centre

7. QUESTIONS TIME – Directors’ Reports

8 STUDENT REPORTS

8.1 Guild President – late

8.2 Guild Vice-President - AT

8.3 Guild General Secretary - AT

8.4 Chair of Guild Council - AR

JK noted that they are currently reviewing the templates mentioned by Tony, which will soon go through the Governance process and subsequently be presented to the Guild Council for approval.

8.5 Education Council President - AR

AJ raised a discussion point from the recent Education Council and Student Consultative Committee meetings regarding student survey fatigue due to the high volume of surveys conducted this year. They suggested that it might be worthwhile for everyone, especially those continuing next year, to consider this issue, although further discussion could be deferred for now.

8.6 Societies Council President - AT

8.7 Public Affairs Council President - AT

8.8 Women’s Officer - AT

8.9 Wellbeing Officer - AT

8.10 Postgraduates Students’ Association President - AT

8.11 International Students’ Department President - NS

8.12 Residential Students’ Department President - NS

8.13 Environment Officer - AT

8.14 Sports Officer - AT

8.15 Access Department – AR

The access report will be done soon

8.16 Pride Officers - AT

8.17 Ethnocultural Officers – AR

The report on racism draft will be sent out to the relevant committee shortly.
An update will be provided to the October council

8.18 Volunteering Chair - AT

8.19 OGCs

AKS – AT

ALM – AT

AN – AT

AM – AT

CL – AT

KG – AT

LA – NS

RY – AT

SAL – AT

SB – NS

MK - AT

Motion to accept the student reports

Moved by JK

Seconded by IC



That motion passes.

9. QUESTIONS TIME – Student Reports

10. BUSINESS FROM THE EXECUTIVE

10.1 The 111th Guild Council congratulates Nikhita Talluri on her election as the 112th Guild President.

Moved by: India Creed
Seconded by: James Hodgman

IC opened the discussion by congratulating the newly elected 112th Guild President, Nikhi Talluri, emphasizing confidence in her leadership for the Guild's future. IC expressed excitement about observing the achievements of Nikhi and her council.

JH acknowledged Nikhi's hard work over the past year and expressed eagerness to see her succeed in her new role, humorously noting he would be watching from home. OS echoed this sentiment, looking forward to seeing Nikhi take over Indi's seat next year.

PRB humorously referred to himself as Nikhi's biggest opponent and expressed enthusiasm for her upcoming contributions as president. He highlighted the significant turnout of 4,000 voters in the recent elections, commending everyone's involvement.

NT, the newly elected president, began by thanking the current council for their collaboration, sharing her sadness about the transition from the 111th to the 112th Guild Council, but also her excitement for the coming year. She noted the record number of votes this election, which reflects the current council's efforts to enhance the Guild's visibility and relevance to students. However she highlighted that there is still more to be done and is excited to continue advancing the guild into next year.

NT emphasized the importance of representing the voice of entire student body of 25,000 and expressed commitment to continuing this work. She expressed her appreciation for everyone's perspectives and mentioned her intention to reach out to as many council members as possible in the coming weeks to gather insights and ideas for the Guild's future direction.

This motion passes.

10.2 The 111th Guild Council accepts the business proposal to use Wiise as our new Accounting Software provider, on recommendation of SRC.

Moved by: India Creed
Seconded by: Nikhi Talluri



IC introduced the topic based on the recommendation of the strategic resource committee and handed it over to MMJ for discussion.

MMJ provided an overview of two accounting systems under consideration: Sage Intact and FWISE, the latter being a localized version of Microsoft Business Central for the Australian and New Zealand markets. Both systems are robust in accounting controls and revenue recognition. MMJ highlighted features such as club management and grants management, emphasizing improvements over the current system (NetSuite), which has not kept pace with technological advancements over the past ten years.

Key functionalities will include online forms for club withdrawals and grant funding requests, reducing bureaucratic processes and freeing up finance manpower. However, hard cash deposits will still require physical visits to finance.

The grants management system is particularly important as the Guild is receiving sizable grants, including those for clubs and student initiatives. This system will enable students to apply for grants online, enhancing accessibility and efficiency.

Cost is a significant factor driving the transition from the current system, with costs increasing from around \$20,000 ten years ago to over \$60,000 currently. The previous 80% discount has dropped to 50% under Oracle, which acquired NetSuite. The projected costs for the new systems are \$42,000 per year for Sage and \$22,500 for WISE, with implementation costs of \$54,000 for Sage and \$76,200 for WISE. Over five years, this change could yield a potential savings of approximately \$120,000, depending on additional feature requirements.

The implementation plan is aggressive, with phase one focusing on the main accounting and cloud management systems, and phase two including payroll and workforce management. MMJ welcomed questions.

NC asked about the club grant process and whether it would transition to an online application via a portal. MMJ confirmed that this would indeed be part of the envisioned workflow, integrating approvals from the treasurer and president.

LB inquired about online student assist grants, to which MMJ responded that while there's potential, confidentiality issues require further consideration.

AKS questioned the annual support included with both systems, to which MMJ clarified that both offer unlimited support, with WISE providing Perth-based support and Sage providing Adelaide-based support.

NC asked about the expected system downtime during the transition. MMJ assured that there would be no downtime, with implementation planned to occur behind the scenes while the current system is still in use. The transition will occur on December 31st, allowing for a fresh start on January 1st.



NT highlighted WISE's flexibility and its potential to lower barriers for clubs accessing funding, expressing enthusiasm for the change in systems.

This motion passes.

11. ELECTIONS

12. MOTIONS ON NOTICE (OPERATIONS)

12.1 The 111th Guild Council accepts and adopts the Surveillance Device Policy as approved by the Governance, Societies Council, and Tenancy Committees.

Moved by: India Creed

Seconded by: Paige Brandwood

IC introduced the surveillance device policy included in the agenda pack, which outlines the governing rules regarding the use of surveillance devices in club rooms, particularly relevant to Cameron Hall. This policy has been developed by the governance team over an extended period, with special thanks to Joanna and Lorenzo for their efforts. It has undergone consultations with both the Guild and University IT Facilities Operations and has received prior approval from the Governance Societies Council and Tenancy.

OS raised a concern about a potential spelling error in the policy, but this was later clarified as correct. IC noted that although the council is approving the policy today, it was provided to clubs two months ago and officially came into effect yesterday, allowing clubs adequate time to prepare for its implementation.

Additionally, IC mentioned that the tenancy under current rules allows council tenancy to function as a community library, not as a policy for tenants. The council's approval is sought to ensure the policy can be published on the website.

This motion passes.

13.0 MOTIONS WITHOUT NOTICE (OPERATIONS)

14.0 MOTIONS ON NOTICE (REPRESENTATION)

14.1 The 111th Guild Council:

14.1.1 Expresses solidarity with the Sikh community following the desecration of the Gutka Sahib at Canningvale Gurudwara Sahib (Sikh Temple) in Perth, recognising the profound spiritual significance of the sacred scriptures,

14.1.2 Recognises that this act offends the core values of respect, religious freedom, and mutual understanding that our society cherishes,

14.1.3 Stands united with the Sikh Community across Australia and globally, condemning all forms of desecration and attacks on religious sites, regardless of faith,



14.1.4 Recognises that this incident, while distressing, has been met with an outpouring of support from diverse religious communities, including those of the Muslim faith, demonstrating the power of unity against hate,

14.1.5 Acknowledges the mental, emotional, and spiritual toll this incident has taken, particularly on the Sikh Community at UWA, and encourages them to access the support services provided by UWA and the UWA Student Guild for their wellbeing,

14.1.6 Directs the Ethnocultural Students' Department and the UWA Sikh Society to publish a statement expressing the following:

A) Solidarity with the Sikh identifying students at UWA

B) Strongly condemning all forms of religious intolerance and attacks on sacred texts and spaces.

C) Reiterating our commitment to ensuring that UWA campus remains an open and accepting environment for people from all religious backgrounds

D) Encouraging education and dialogue among students ensuring that values of interfaith tolerance are embedded in our collective consciousness.

Moved: Mehardeep Kaur

Seconded: Rama Sugiarta

MK addressed the council regarding the recent incident at the Sikh Gurdwara, highlighting that it disrespects sacred texts and undermines community values such as mutual respect and tolerance among different faiths. As a practicing Sikh woman, MK expressed her deep concern over ongoing incidents of intolerance, noting the emotional toll on Sikh-identified students on campus. She emphasized the importance of urging affected individuals to seek support from university and guild services. MK acknowledged the UWA Sikh Society, the UWA Muslim Students Association, and the Ethno-Cultural Department for their consultation and support for the motion. By passing this motion, the council aims to condemn religious intolerance and reaffirm UWA's commitment to being a safe and welcoming environment for all students.

RS moved a motion to grant speaking rights to an observer, HK who echoed MK's sentiments, labelling the incident as an act of hatred while also appreciating the outpouring of support from the wider community, regardless of faith. He emphasized that this desecration affects all communities that promote mutual respect and harmony. RS called on the Guild to pass the motion to demonstrate solidarity with the Sikh Society and all faith communities, reinforcing the values of respect, inclusivity, and mutual understanding that are foundational to the university and society as a whole.

AM reiterated that acts of hatred are intolerable and expressed gratitude to the ethno-cultural department and the UWA Sikh Society for bringing this matter to the council's attention.

This motion passes.

15.0 MOTION WITHOUT NOTICE (REPRESENTATION)

15.1 The UWA Student Guild:



- 15.1.1 Condemns the military assaults in Lebanon which have resulted in 500+ deaths and caused tens of thousands of people to flee their homes.
- 15.1.2. Recognises the unfolding humanitarian crisis and destabilising conditions in the Middle East region.
- 15.1.3. Expresses solidarity with the victims of assaults.
- 15.1. 4. Calls on the Australian Government to condemn the Israeli government and call for an immediate ceasefire.
- 15.1. 5. Reaffirms its stance against all expressions of Islamophobia, antisemitism and antichristian racism, and all forms of hatred.
- 15.1. 6. Recognises the distress the situation places on students and encourages students to seek support from Students Assist and their community networks.
- 15.1. 7. Requests the International Students Department, Ethnocultural Department and Public Affairs Council to publish a public statement in solidarity with the victim and condemning the attacks.

Proposed by: Rama Sugiarta
Seconded by: Selina Al Ansari

RS explained that the motion to condemn the recent military assaults in Lebanon was delayed due to the ongoing and deteriorating situation, which has seen the highest death toll in a single day since the 2006 war. He noted that this crisis significantly impacts students at the university and globally, as many are facing uncertainty about the well-being of their families and friends.

SA expressed empathy for students distressed by the events, encouraging participation in demonstrations and protests occurring in the coming weeks to show solidarity and support.

PRB shared a personal perspective, highlighting that such situations can cause anxiety among Middle Eastern students who may feel ashamed of their identity and hesitant to speak out. He stressed the importance of checking in on friends and acknowledging their experiences during these challenging times.

LI condemned the military actions as a form of state-sponsored terrorism, criticizing governments for failing to denounce these events. They pointed out that the attacks have disproportionately affected civilians, including children, and emphasized the need for the council to express solidarity against such violence.

This motion passes.

15.2. The 111th Guild Council:

- 15.2.1. Notes the Cook Governments delay of promised legislation, that once introduced will ban LGBTQIA+ conversion therapy. The Council also notes that this has been delayed until after the next election.
- 15.2.2. Recognises the harm already caused by conversion therapy to the LGBTQIA+ community.



15.2.3. Acknowledges that conversion therapy is already illegal in the following states and territories; Queensland, Victoria. New South Wales and the Australian Capital Territory.

15.2.4. Recognises the impact the legislative delay will have on the lives of LGBTQIA+ Western Australians.

15.2.5. Recognises the harm reported by survivors, in addition to the findings from a parliamentary inquest. Some of this harm resulting from the Esther Foundation facility in Kalamunda include;

- a. Sexual assault
- b. Psychological assault
- c. Use of illegal restraints without consent
- d. Withholding of medication

6. Condemns the Cook Government for allowing such practices to continue.

7. Directs the UWA Student Guild Pride Department to issue a social media post, offering support to the community and sharing resources provided by the university.

Proposed by: Alexia Wood

Seconded by: Lorenzo Iannuzzi

AW addressed the ongoing issue of conversion therapy for the LGBTQIA+ community in Western Australia, highlighting that, despite some facilities being shut down, the practice continues. They noted that the government had previously announced plans to ban conversion therapy, which was expected to be implemented by now. However, this initiative has been delayed and is now an election promise set for 2025. AW emphasized that the LGBTQIA+ community should not be treated as political pawns, stating, "We should be allowed to exist." They characterized conversion therapy as unethical and immoral, asserting that individuals should not have to endure such practices.

LI supported AW's motion, recalling a recent discussion about the Labour government's treatment of the queer community in relation to the census. They expressed disappointment that some individuals still remain uncounted and criticized the government for failing to listen to the needs of the people it represents. LI condemned the notion that religious beliefs justify the practice of conversion therapy, reinforcing the need for the council to take a stand against such harm. They commended AW's motion and urged the council to act decisively.

This motion passes.

16.0 GENERAL BUSINESS

During the meeting, IC stressed the importance of submitting annual reports, expressing disappointment if they were not received. AKS asked whether the reports would follow a new structure or resemble previous Guild reports. IC clarified that last year's reports are available online for reference and confirmed that a link is provided for access.

17. CLOSE AND NEXT MEETING

Meeting closed at 6.40pm



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Guild Council Minutes
111th Guild Council
Wednesday, 25th, September
2024
GCR @ 6pm

The next meeting is scheduled for **Wednesday, 30th October 2024 at 6.00pm.** Please contact the Guild General Secretary (secretary@guild.uwa.edu.au) with apologies or proxies. If unable to attend, please advise which dates you are available to reschedule if a quorum cannot be met.