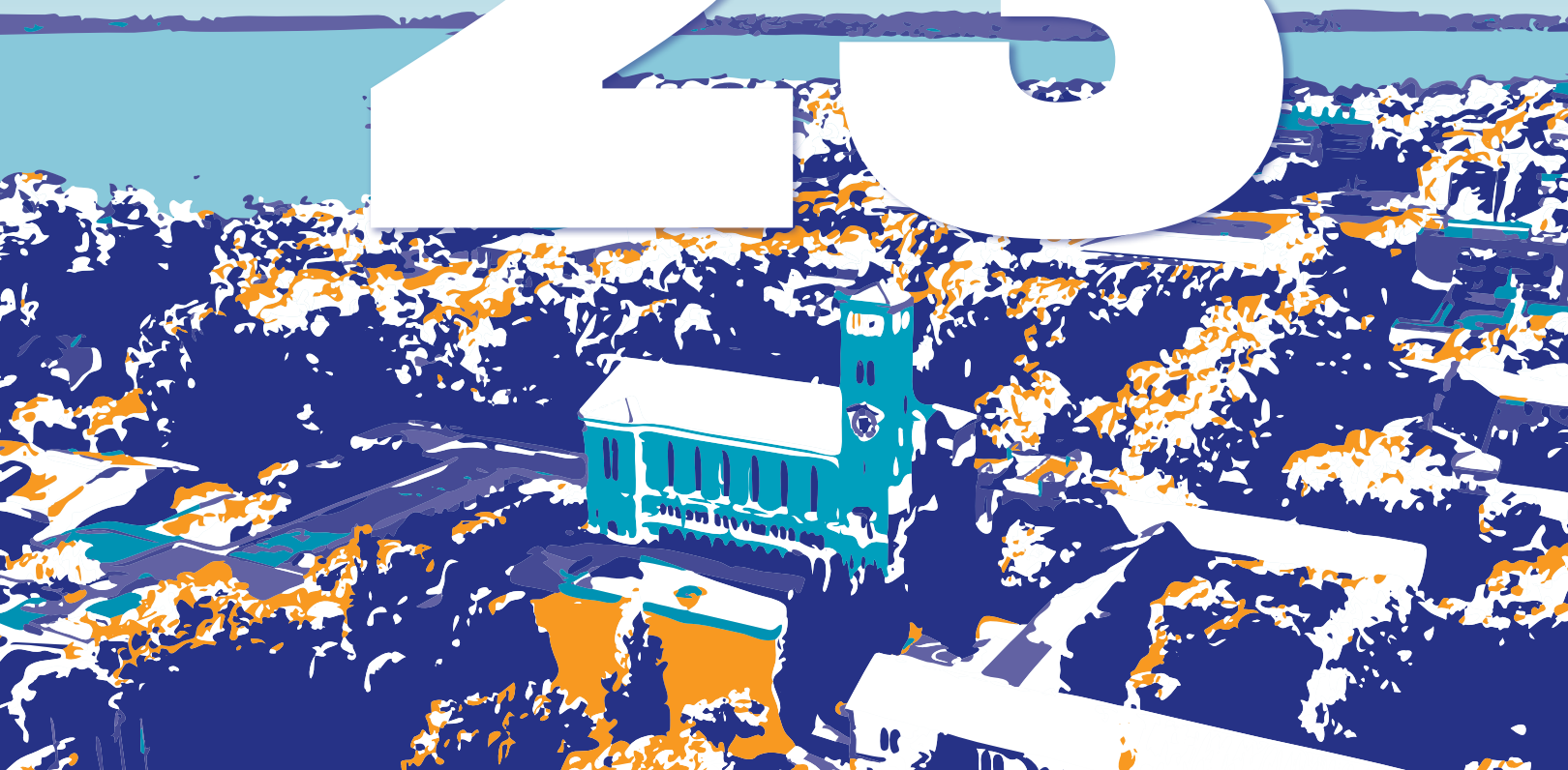




ANNUAL REPORT

2023

UWA STUDENT GUILD ANNUAL REPORT 2023





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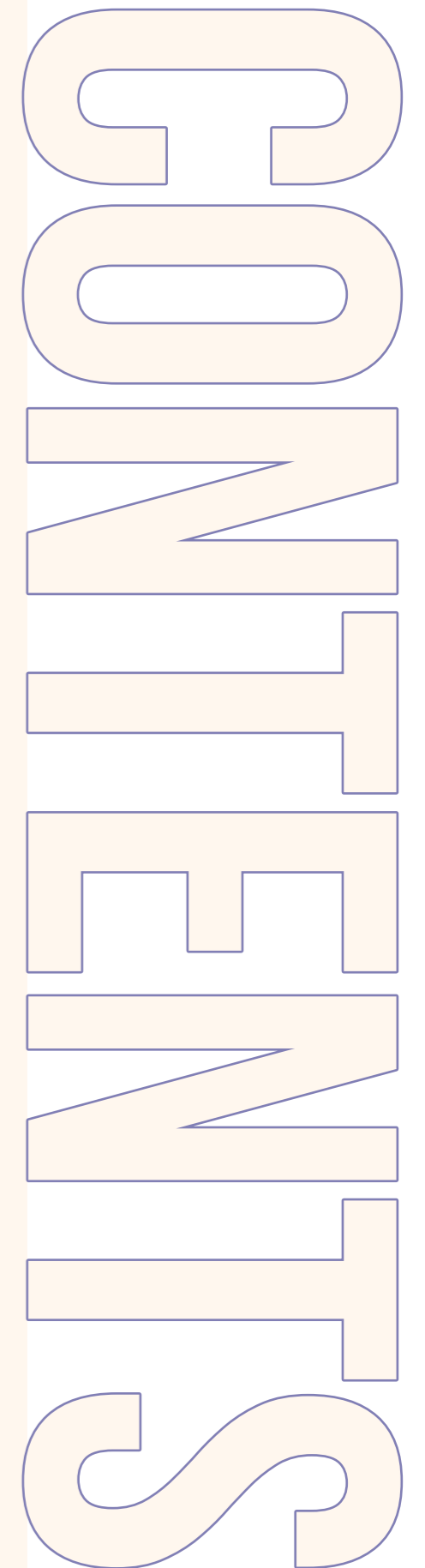
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EXECUTIVE REPORTS



GUILD PRESIDENT'S

It has been an honour and a privilege to have served as the 110th President of the UWA Student Guild, especially as an international student. It was a responsibility that I never took lightly, and at the end of my term I can confidently say I gave everything to the role and to the Guild and its members.

This year has been an extremely busy year for the Guild Council. I am excited to share some of the work that has been undertaken by myself and the 110th Guild Council in 2023.

ENGAGEMENT

The Guild's main goal of 2023 was to increase student engagement on campus and bring back the numbers we saw prior to the COVID-19 pandemic. As more students got involved with campus activities and engaged with the Guild, we believed it would help students to meet more people and make new friendships allowing them to have a more enjoyable and memorable experience at UWA.

We aimed to foster this engagement in multiple ways this year:

Increased Club Grants by \$25,000

The increase in club grants aims to provide extra opportunities for the 148 clubs to engage with even more students throughout the year. The Guild believes its clubs are the lifeline of campus engagement, and hence why it has taken these steps to encourage clubs to pursue different avenues to connect with students.

Introduced Tav Wednesdays

This is a weekly event organised by the Guild and UDub Radio station held on Wednesday evenings at the Tavern. The event aims to bring students together and provide them with a platform to socialise, network and unwind after a long day of classes. The Tav Wednesday events have been highly successful in 2023, and well attended, with more and more students through the doors each week. I am proud to say we managed to hold the momentum throughout the year, and

this weekly event has had a positive financial impact on the Tavern.

Sundowners

After a few years' hiatus, Sundowners were brought back in 2023 with more than 10 clubs getting involved in the week-long event on Oak Lawn. The aim of Sundowners were to provide Freshers with a safe and enjoyable platform to socialise and meet new friends. The Guild understands the importance of creating an inclusive and secure environment on campus for all students, and that is why the event was redesigned, catering to everyone with the inclusion of security and fencing at the event. The Guild believes that these initiatives are vital for the holistic development of students and will continue to work towards promoting student engagement on campus.

Increasing Social Media Engagement

This year the Guild utilised its social media platforms well, with a special focus on the Instagram handle of the Guild. We fostered a style of creating content that is more relevant and relatable for the average university student, so that it encourages students to reach out and engage with the Guild more often. Our number of followers on Instagram have increased by over 3,600 people this year, with overall engagement for 2023 increasing by more than 85% compared to 2022.

These are just a few initiatives we carried out during the year to achieve our goal of enhancing the student experience and improving campus engagement. Our Student Departments, Guild Councillors, Guild Affiliated Clubs and Faculty Societies have organised multiple inclusive events and initiatives that have made students feel a better sense of belonging in the UWA community.

CONTAINERS 4 CHANGE INITIATIVE

This year we introduced the Containers 4 Change Initiative to all of our Guild Outlets (all Guild cafes on campus, the Tavern and the Refectory). The Guild partnered up with the City of Perth to bring this initiative onto campus and so

far, this has been received well by the students. The funds raised by the initiative (\$250+ and counting) was donated to support the Food Pantry service of the Guild's Student Assist department.

INCREASE IN INDIGENOUS REPRESENTATION AND CULTURAL INCLUSION

The 110th Guild Council have proposed several initiatives to pay respects to Perth's First Nations, the Whadjuk Noongar people. To integrate aspects of the rich culture with the Guild, the Guild redesigned their t-shirts to incorporate Indigenous art created under the hand of a First Nations person and its collaborators. As well as this, the Guild have incorporated the six Noongar seasons into the Guild calendar and diary with descriptions for each season.

STUDENT SAFETY ON CAMPUS

Following the National Student Safety Survey in 2022, this year's Guild Council have prioritised making sure all students are feeling comfortable and safe on campus, at all times.

To address the issue at hand, the Guild has introduced and implemented the following policies and practices in the last 12 months;

- > Upgraded the Student Leadership Team to address more sexual harm mitigation and reporting mechanisms.
- > Introduction of the Safer Events Officer for every club
- > Introduction of the Sexual Health Hub on the Guild Website
- > Expansion of the "Wellbean Volunteer" Program

Recently, the University launched the UWA's new Respectful Relationships online module. Respectful Relationships has been a collaborative effort between UWA Health Promotion Unit and the Guild over several years. As a Guild we encourage all our student leaders and students to complete this online module in order to gain a much better understanding of

REPORT

awareness of sexual harm and referral options for survivors.

From 2024, the Guild will make the module mandatory for all students taking part in the Student Leadership Training run by the Guild. Furthermore, we will advocate and work alongside the University to make Respectful Relationships a mandatory unit for all students at UWA to complete, so that we can educate all of our students and create a more respectful and responsible student community.

NEW SECURITY CAMERAS AND LIGHTING

A notable achievement of the 110th Guild Council has been the successful advocacy for the installation of security cameras and lighting across the Guild Precinct and Oak Lawn in collaboration with UWA Campus Management. As a result, safety in the Guild Precinct, especially after hours, will increase and encourage students to use the Guild spaces for activities including studying, events, and other club-related activities.

RELATIONSHIP WITH THE NTEU

The Guild, as an activist body, has and will always advocate and fight for what is best for our students. In 2023 we worked closely with the UWA branch of the National Tertiary Education Union (NTEU), to make sure that staff rights are protected and respected by the University during their discussions for a new Enterprise Bargaining Agreement. The efforts of the Student Guild was recognised and appreciated by the NTEU at their meeting on the 10th August 2023, through the following motion;

"The NTEU UWA Branch Committee formally thanks the UWA Guild for their continued support and solidarity with the Union's ongoing campaign for stronger working rights."

THE PARTNERSHIP

This year, the Guild maintained a productive working relationship with the University. The Guild President and other Office Bearers

actively participated in over 30 committees and working groups within the University, providing valuable contributions on various topics. Furthermore, we successfully expanded and strengthened our relationships with various University departments, including the Vice-Chancellery, Student Life, Campus Management, and Library Services.

While the 110th Guild Council may not have agreed with all of the University's decision-making processes, we take pride in having contributed to some of these processes and the decision-making for multiple University projects, like the Reid Library Refurbishment, the Respectful Relationships Module, and the Special Considerations Working Group, to name a few.

STUDENT LIFE RESTRUCTURE

During the year the University proposed a restructure to its Student Life Portfolio. 60 jobs were proposed to be cut, with 37 new jobs to be introduced, creating a net loss of 23 jobs originally. During the initial proposal the Guild closely advocated alongside the NTEU and the UWA staff to make sure that their rights were protected, and that UWA staff received the best possible working conditions. After a successful social media campaign, and the mobilisation of student leaders in Guild Council and clubs and societies, the Guild was able to increase the attention on the matter significantly amongst the student body. The initial proposal was followed by the final proposal which reduced the job loss to 20. While we believe this was a step forward, as the Guild we will continue to advocate for better student services and staff conditions alongside the NTEU and make sure to hold the University accountable for their decision making, moving forward.

CONCLUSION

I am proud to say the 110th Guild Council has been able to make a very positive impact on this campus throughout the year and I would like to thank each and every student representative and staff member of the Guild, for all their hard work and commitment to this organisation that we all love. I wish all the best to the 111th Council and am excited to see what they can achieve.



Geemal Jayawickrama
110th Guild President



MANAGING DIRECTOR'S

REPORT



The UWA Student Guild has been through a year of sustained growth. The organisation has moved forward in its development plan and its services and representation aims and goals. Student Assist, Guild Events, Venture, and Guild Volunteering delivered their respective services well to the student cohort. The catering and commercial services divisions provided positive returns and service.

Guild student membership is again steady at 97% of the onshore student population of 21,739 (September 2023 SSFA Reporting).

The positive growth in student numbers at the university through its cohort intake and the establishment of the UWA College has resulted in greater student activity on campus. This is evident in the number of well-run events being held and attended, along with daily activity on campus in and around the Guild Village.

OUR STAFF

The Staff of the Guild have done well in 2023, working together and towards budget. They have operated effectively with the

students and Guild Councillors across the year. We have seen a steady performance in each division which means our services and support to students is at the very best we can provide. I would like to thank Guild staff for their efforts and work over the last twelve months.

OUR GOVERNANCE, AUDIT & COMPLIANCE

The Guild has undertaken many governance requirements in 2023. I am pleased to report that the Guild has met all compliance requirements as set. These include;

- > Holding an Ordinary General Meeting in Semester Two.
- > Maintained monthly Guild Council Meetings
- > Held fair and equitable election of Office Bearers for Guild Council.

The Guild submitted its 2023 SSFA expenditure and externally financial audited accounts to the UWA Audit & Risk Committee. The Guild's financial audit was undertaken by Deloitte.

In 2024 the Guild will be moving to new financial Auditors after undertaking a tender process. Nexia Australia will be the Guild's new external audit team. I would

like to thank the team at Deloitte for their professionalism and work they have completed for the Guild over the last seven years.

I am pleased to report that UWA Senate commended the report and confirmed that UWA Student Guild has met all its compliance and audited obligations.

WESTERN AUSTRALIAN UNIVERSITY SECTOR REVIEW

The Guild submitted a document in relation to the State Government's University Sector Review. The work the team put in was excellent and has been well received by stakeholders involved in the review. The University commended the structure and the argument the Guild put forward in how to help improve the University experience for all students attending the University of Western Australian. My personal thanks go to the 2023 Guild President, Geemal Jayawickrama, and the Postgraduate Students' Association President, Viknash VM, for all their extensive work on this project.

Guild Masterplan

The Guild Masterplan which

was designed and created by architectural firm TRCB (Taylor Robinson Chaney Broderick) is now underway with drawings, concepts and planning all being undertaken in the latter half of this year. The Guild Council passed a budget of \$1.9 million to see improvements made to the Guild Village Precinct, front of the Tavern and the connection between the Refectory and main Guild Village courtyard. Seating will be a major focus as is the usability of the spaces for more club and student activity.

Phase two and three of the Masterplan (slated for 2025, 2026 and 2027) will be supported with University funding to help establish better access (lift installation) to Cameron Hall and the West Wing of the Guild buildings, more student study spaces, club room development and increased seating around the Guild Village.

I am pleased to report that the UWA Senate, its various committees and Campus Management have commended our Masterplan and are actively working to help fund and make this construction aspiration a student focused reality.

FORWARD AND BEYOND

I would like to thank all the teams

across the UWA Student Guild, our Directors, and also thank the 110th UWA Student Council for the effort and support they have provided. The UWA Student Guild has met its compliance and obligations under the UWA Act and its regulations.

Our organisation is moving forward and it is an exciting time with capital development and growth in student activity and participation taking off in 2024 and 2025.

Tony Goodman
Managing Director
UWA Student Guild



GUILD VICE PRESIDENT'S REPORT

BY BRADLEY CARTER



It has been a pleasure to serve as the Vice-President of the 110th Guild Council, working closely alongside Guild President Geemal Jayawickrama, Guild Staff and Council. In my role as Vice-President, my primary role is to provide consistent support to all Council members and staff in their individual portfolios and endeavours, ensuring the effective delivery of their projects and responsibilities.

Over the course of the year, I have worked to enhance connections between the Guild Council and our very own Guild services such as Guild Volunteering, with the aim of expanding the outreach and impact of these valuable services to our student community. This year we had an emphasis of student retention on campus, and this was one of the driving motives underpinning every event and activity we ran. We started the semester off strong with a successful Orientation Week which continued throughout the year with numerous events and themed weeks. I commend all the Student Representatives and clubs

on their efforts throughout the year in working towards rebuilding campus engagement back to how we knew it prior to COVID-19.

As the acting Environment Officer in Semester 1, I worked to build the department and organised a theme week. Sustainability Week, a five-day-long themed event, was a successful initiative that brought together students, University Staff, and the team at Guild Volunteering. Sustainability Week offered engaging activities such as terrarium making classes, volunteering opportunities which has the sole focus of recycling, and beach clean-ups. One of the standout events of this week was 'Conserve to Serve' campaign which was ran in conjunction with University Staff. This emphasised the importance of using sustainable coffee cup alternatives and raised awareness for small initiatives that we can practice in our day-to-day lives to make a difference.

This year I had the pleasure of being Chair of the Multicultural Week Committee which organised Spring Feast. Spring Feast stands as a vibrant celebration and promotion of diverse cultures, music, and

cuisines. With an astounding attendance of 4,000 individuals from all parts of our community, this event is renowned as being one of the most successful student-run events at UWA. With the combined support from the Multicultural Week Committee, Events Team, and Guild Volunteers, Spring Feast showcased of over 50 talented performers and a wide array of delectable food vendors and student run club stalls. It was an outstanding success and an amazing way to celebrate diversity.

An ongoing policy during my term was to work with the Marketing and Design team to brainstorm ways to enhance the reach of our communications to ensure important information about events and campaigns are being received. Having a student's perspective provided insight to the team in keeping our content up to date with current trends and ideas.

I would like to take this opportunity to show gratitude to all of the Guild staff for their efforts in supporting us as Student Representatives in 2023. I wish the 111th Guild Council all the very best of luck in the year ahead.

CHAIR OF GUILD COUNCIL'S REPORT

BY ROBERT WHITEHURST



In my capacity as Chair of Guild Council, my foremost commitment has been to facilitate the modernisation of rules and regulations and foster inclusivity by providing the Guild Council and Departments, the platform to reevaluate and propose structural and operational changes within their governing bodies.

The efforts throughout this year have yielded 8 crucial updates and proposals to the following rules and regulations:

- > Women's Department
- > Wellbeing Department
- > Education Council

- > Residential Students' Department
- > Public Affairs Council
- > Volunteering Committee
- > Guild Election regulations
- > Standing Orders

One of the standout achievements of 2023 has been the efficiency and smooth operation of Guild Council meetings. These significant improvements can be attributed to the updating of the Guild's Standing Orders. These revisions encompassed the implementation of a more streamlined report submission system and the introduction of formalised processes that have greatly enhanced the overall conduct and outcome of our meetings.

Further as a member of the Guild Executive, I also took on the role of the Chair of Relay for Life in 2023. With the help of Guild Volunteering, and the Relay 4 Life Committee, we raised over \$60,000 of donations for cancer research.

Finally, I stood and worked beside the Guild President and ensured we remain committed to the promise that the Guild continues to evolve as a dynamic and responsive body that serves the UWA students effectively.

BY VIKNASH VM



It has been a great privilege to have been able to serve in the 110th Guild Council as the Postgraduate Students' Association President and Senate Representative. This has truly been a year of growth and learning for me and the organisation at large. With the growing number of Postgraduates at the University, the role has shaped up to be one that is vital to the representation of the student body.

2023 was a significant year for the Higher Education sector in Australia and specifically Western Australia as we saw the Australian University Accords Interim report released and the beginning of the Western Australia State Review. These reviews required a proactive approach from the organisation which saw the Guild President and I develop a detailed response paper in

consultation with our stakeholders. This was made available to the public and the Review Panel. The paper saw us detail positive changes that need to occur in the Higher Education sector in WA especially in areas of research funding. We eagerly await the outcomes of these reviews and hope that they bear fruit in improving the educational experience that is provided to students.

The Guild's Strategic Plan Working Group was put together under my leadership to commence work on the new strategy to take us through 2024-2027. There was much welcomed interest from the student body to join in to formulate the vision and direction they wanted their Guild to take. With the announcement of the reviews taking place into the sector, the work on the strategy had been slowed to allow for better understanding of the external climate. We do believe that this work will continue into the

111th Guild Council to see fruition with a greater understanding of where WA's vision for the Higher Education Sector will be.

As for the Postgraduate Students' Association, we kicked off the year with a review of the department rules which streamlined the election process and expanded the committee to include welfare and social centric roles as identified areas of importance. A realignment of roles was also undertaken to match the Board of Studies system that is currently in place. The common room saw a revamp and upgrade with more facilities, as we have seen an uptake of users throughout the year.

The dedicated committee worked hard to ensure that the Postgraduate Students were supported through 2023. The committee have filled the year with opportunities for the students to interact socially and we have continued the tradition of the monthly PSA Connects at the

UWA tavern, offering a low barrier avenue for students to step out of their labs and work areas. We hosted a Quiz Night in Semester 1 to a sell-out crowd! PSA members enjoyed the event in partnership with the University Club, who also offered PSA students annual UniClub memberships at a reduced rate.

We had decided to give additional emphasis on the welfare initiatives of the department as it had been noted to be an area of concern. In response, we distributed welfare packs during the study periods to PSA members, ingrained welfare sessions into our annual Research Week and did a weekly welfare tip posted on our socials. The welfare officers also prepared videos that gained traction on social media which showed students the welfare orientated services available on campus and how to access them. These initiatives were well received by the student body.

The 2023 Research Week was an opportunity for students to attend a weeklong event, which enabled postgrads from a variety of schools to communicate research to a wider audience. Students were also able to network with industry professionals and access professional development opportunities. Research week 2023 was opened by the Chief Scientist of WA, Professor Peter Klinken AC, a previous Postgraduate Students' Association President. We hosted a breakfast in collaboration with the Women in Science Community of Practice and an entrepreneurship workshop with Venture to create more of a collaborative environment for the week. We saw an overall uptake in engagement, in comparison to previous years with over 300 attendees.

The PSA has continually been working with University executives and the Graduate School of Research to ensure that our students are

represented, pushing the boundaries of what the Association can achieve. I am so proud and thankful for all the work each Committee member has put in throughout 2023. I am pleased to have had this opportunity to end my time at the Guild, after 4 years of service in various roles to the student body. I am thankful to everyone who has supported me during this time, especially the hardworking Guild Staff. I hope I have left a mark on this organisation and would like to dedicate the Cruickshank-Routley Memorial Prize I received this year to each and every student who has made a difference at UWA. The future is bright, and I believe we all can make a global difference.

2023 AT A GLANCE

INTRODUCED CONTAINERS FOR CHANGE INITIATIVE ON CAMPUS, WITH MONEY RAISED DIRECTLY FUNDING THE FOOD PANTRY FOR STUDENTS

INTRODUCED THE GUILD MASTERPLAN (INCLUDING THE CAMERON HALL LIFT) AND BEGAN IMPLEMENTATION PHASE

INCREASED CLUB GRANTS BY \$25,000

UPDATED 8 DEPARTMENTAL REGULATIONS, THE GUILD COUNCIL STANDING ORDERS AND THE ELECTION REGULATIONS

ORGANISED A SERIES OF EVENTS DURING O-WEEK (IN BOTH SEMESTERS)

REVAMP THE ALBANY CAMPUS GUILD

SECURED UNIVERSITY FUNDING FOR A CCTV CAMERA SYSTEM AND LIGHTING UPGRADE IN THE GUILD PRECINCT AND BEGAN THE INSTALLATION PROCESS

EXPANSION OF THE GUILD FOOD PANTRY AT THE CRAWLEY CAMPUS AND INSTALLATION OF A FOOD PANTRY AT THE ALBANY CAMPUS

WORKED WITH THE UNIVERSITY ON ENHANCING THE ACCOMMODATION CONCIERGE SERVICE

ADVOCATED FOR THE INTRODUCTION (AND SUCCESSFUL LAUNCH) OF THE RESPECTFUL RELATIONSHIPS MODULE

BROUGHT BACK THE IN-DEMAND SUNDOWNER EVENTS IN A SAFE & RESPECTFUL MANNER

ENHANCED THE OFFERING IN THE GUILD VILLAGE PRECINCT WITH THE INTRODUCTION OF A BARBER, PIZZA SHOP AND TUTTI FRUTTI OUTLET IN THE REFECTORY

ADVOCATED AGAINST THE RESTRUCTURE OF STUDENT LIFE (REDUCING THE JOB LOSS BY 3 POSITIONS COMPARED TO THE INITIAL PROPOSAL)

RAN VALUABLE SOCIAL MEDIA CAMPAIGNS ON ACADEMIC INTEGRITY, CHAT GPT AND SPECIAL CONSIDERATIONS

INVOLVED IN THE WA UNIVERSITY SECTOR REVIEW: PROVIDING INSIGHT AND FEEDBACK ON THE PROPOSAL, IN ORDER TO PROTECT THE INTERESTS OF THE UWA STUDENTS NOW AND IN THE FUTURE

SECURED EXTERNAL FUNDING FOR THE CONTINUATION OF THE VENTURE INNOVATION CENTRE

INTRODUCED WEEKLY TAV WEDNESDAY EVENTS TO PROVIDE A SAFE AND FUN ENVIRONMENT FOR STUDENT NIGHTS ON CAMPUS

DEPARTMENT & COMMITTEE



REPORTS



FINANCE REPORT

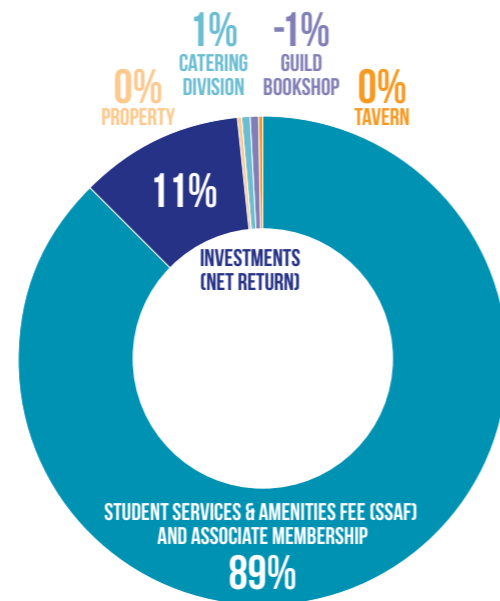
The Guild has shown a positive operating performance in 2023 with a net profit of \$428,386 (2022 resulted in a loss of \$567,529) and a positive cash outflow from operations of \$443,578. Activities on the campus have come back strongly from 2022 and this is reflected in a total increase in revenue across the board. Total revenue in 2023 has increased by 25% to \$10,065,698, as opposed to \$8,062,400 in 2022. This was primarily brought about by increased revenue in catering outlets, Student Services and Amenities Fee (SSAF) and income from investments.

Minimal capital expenditure was done in 2023. The Guild spent \$157,354 which included the Guild Village precinct tenancy fit outs, replacement of catering equipment and improvements on student spaces.

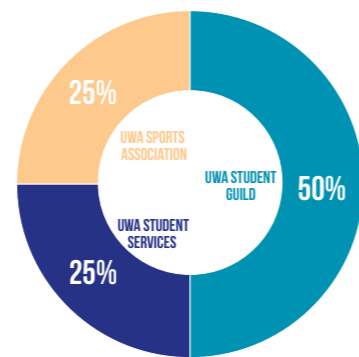
The Guild maintains its prudent approach in financial management by holding no loans and debts. Some of the excess cash flows were deposited during the year in investment. Investment portfolio of the Guild has increased from \$4.7million by the end of 2022 to \$5.5million by end of 2023.

During the year, the Guild receives most of its income from SSAF and returns from its investments.

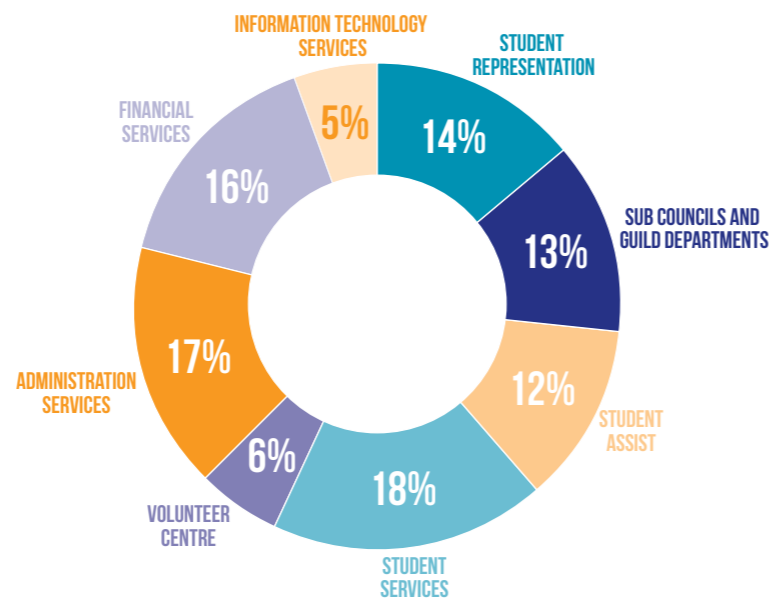
The following charts outline the percentage breakdown of the operating income and expenditure and the distribution of the SSAF for 2023.



2023 SOURCES OF OPERATING INCOME



2023 SSAF DISTRIBUTION

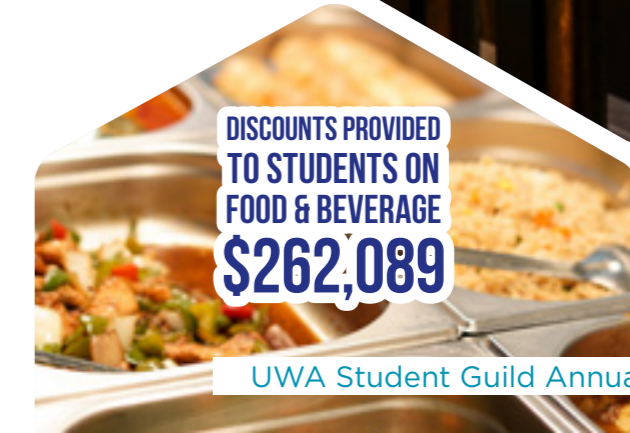


2023 AUDITED GUILD EXPENDITURE



COMMERCIAL

REPORT



CATERING 2023

After a difficult 2022 which saw a slower than expected return of students to the campus, 2023 provided a better result regarding student numbers on campus. Sales income increased by 21% across our outlets, despite the temporary closure of Reid Library and its café Quobba Gnarning in October.

Labour shortages made it difficult for Guild outlets to operate efficiently during the year and increased cost pressures through wage increases and cost of goods, reduced the profitability of our catering operations overall.

The Guild continued to deliver value to students across all outlets, providing discount on food and beverages to the value of \$262,089 throughout the course of 2023. This is an increase of \$107,000 from the previous year in 2022. This discount value was delivered whilst maintaining prices lower than the industry and providing student discount for food in the Tavern for the first time since 2018.

Overall, our outlets sold 272,685 cups of coffee on campus and our Tavern increased the overall beer volume to 17,632L for the year.

The catering department undertook

a major upgrade to the POS system within our outlets with the integration of Bepoz Point of Sale software. This upgrade is expected to provide a more intuitive system in line with student engagement and reporting requirements.

The Guild also engaged Future Food (a food and hospitality consultancy) to conduct an external review of our catering operations. This highlighted some recommendations in the overall operation of our outlets for 2024. The review provided a template for our marketing and promotional activity for the next 3 years, through app development, website design, and digital signage upgrades.

TENANCIES

Although more students returned to campus in 2023, Commercial tenants continued to have a challenging year. Many dealt with increasing operational costs and a differing student activity schedule. This effected their ability to extend their trading hours on campus for UWA students.

The Guild continued to provide support to tenants that required assistance, ensuring that tenants could continue to operate and provide services to students

and staff on campus in 2023.

Unfortunately, our precinct did lose SpecialEyes Optical due to labour shortages in 2023, however we added a new frozen yoghurt outlet within the Refectory space and welcomed Tutti Frutti onto campus. Additionally, Campus Oven, which was added to the Refectory in 2022, increased their food offering and incorporate traditional Turkish dishes to their menu, increasing the diversity of food available for students.

The Guild Bookshop was closed at the end of 2023 due to a continued decline in book exchange services. The remaining services are to be part of the expanded Guild Student Centre.

All tenancies within the Refectory area were fully leased for the first-time since the COVID-19 pandemic. The Guild expects that all vacant premises in Guild village will be leased during 2024, with strong interest from UWA services to join our precinct.

CAPITAL WORKS

In conjunction with our lead architectural firm Taylor Robinson Chaney Broderick (TRCB) progress was made in developing the plans for renovations of our precinct in

line with the Masterplan developed in 2022-23. The design of the work aligns students' aspirations for the Guild precinct with the UWA Masterplan vision outlined by the University in 2020. The capital project incorporating Guild Village and Tavern refurbishments was finalised, with scheduled works due to commence later in 2024.

The Guild also secured funding in relation to campus lighting upgrades and CCTV improvements. This work began in October 2023 and is set to be complete by mid-semester 1 of 2024. This will provide a safer environment for students and staff in our precinct with the potential to extend the hours of operation for a few of our services.

Additional minor works were completed across the campus including upgrading of furniture in both the Tavern, and at the Business School café. Under our digital signage program, additional electronic signage was also added to our outlets to replace outdated static signage.

Capital works expenditure is set to increase again in line with the Guild Masterplan in 2024 to ensure that the facilities are ready for increased student numbers expected in 2024 and 2025.

STUDENT SERVICES



**3327
EVENTS**



GUILD EVENTS

The Events Department works closely with UWA student Guild Departments and Clubs to create exciting, relevant and valuable events to facilitate and build a vibrant and welcoming UWA community.

Continuing the trend of well-attended events in the past few years, the Events Team ran and approved a total of 3327 student events in 2023 which ranged from exams RnR sessions to music festivals.

The Guild organised low cost and free student events including O-Day (approximately 10,000 students attending), the “Barbie” themed Cruickshank-Routley Memorial Guild Ball, Fever Pitch, Weekly Tav Quiz, Guild on the Green, Wellbeing events including free weekly Yoga & Pilates and Halloween to name a few.

Guild Events is committed to training students in all aspects of events and leadership with our two-day Student Leadership Training (SLT) providing UWA students with tangible learning experiences. SLT aims to equip student leaders with the tools and confidence to run their Clubs safely and inclusively.

For the third year running, the Guild arranged Defamation Training for the Prosh Directors, Pelican Editors

and Marketing/ Promotions teams, delivered by an external lawyer.

Total events for 2023

MONTH	GUILD EVENTS	CLUB EVENTS	TOTAL EVENTS
JANUARY	–	32	32
FEBRUARY	18	60	78
MARCH	58	342	400
APRIL	69	386	455
MAY	77	352	429
JUNE	55	122	177
JULY	65	151	216
AUGUST	122	373	495
SEPTEMBER	114	453	567
OCTOBER	45	223	268
NOVEMBER	19	90	109
DECEMBER	27	74	101
TOTAL	669	2658	3327

Guild theme weeks helped to inspire the student cohort across 2023 including:

- > Spring Feast – September 2023
- > Club Carnival – March 2023 and August 2023
- > Women’s Week – August 2023

- > Pride Week – August 2023
- > Access Week – August 2023
- > International Students Week – August 2023

This year the events department were fully responsible for organising Spring Feast along with the Guild’s Vice President. The 2023 Spring Feast was well attended with an estimated 2,500+ people in attendance. The 12 corporate food vendors and 12 club stalls all did extremely well with most selling out of product before the end of the evening. 18 performances took to the main stage with musical acts, dancing crews and even hand to hand combat.

GUILD ENGAGEMENT – MARKETING AND CREATIVE

Marketing & Creative manages the Guild’s marketing, communications, design and digital production.

The focus for 2023 remained on providing timely information via social media, and building a sense of community for students both on and off campus. This began with O-Day, creating useful, informative orientation content for new students to get involved in campus life; and continued through the year.

Highlights for Marketing & Creative in 2023 include:

- > Conducted Sexual Health survey in collaboration with NORMAL
- > Delivered the Guild Weekly e-newsletter to all Guild members every Sunday during semester
- > In collaboration with Guild Council, Marketing & Creative produced the first “Guild Zine” for O’Week
- > Extensively covered Guild Elections including lead up and announcing results
- > Continuing on from the success in 2022, Marketing & Creative ran the 2023 Guild Diary Cover competition (with covers designed by students)
- > Launched the first UWA x Champion “Flash Sale” and “Black Friday Sale”
- > Designed and marketed the 2023 Guild Ball with theme “hints” and save-the-date posts proving very popular

Top performing website pages included Best Units Guide, Clubs Directory, Student Cafes, What’s On, and Cruickshank-Routley Memorial Prize nomination page.

The Creative department fulfilled 436 jobs across 2023, including the major event projects of O-Day and PROSH, and publications;

Pelican (6 editions), Outspoken & Lighthouse. In addition to these projects, the department provided designs for Guild Ball, Halloween, Oktoberfest, UWA x Champion sales, Voice to Parliament, Department Elections and completed the 2024 diary layout.

GUILD VOLUNTEERING

Guild Volunteering continues to recognise and celebrate the amazing work UWA students do in the volunteering space. While 2023 presented many challenges, the students showed their support by consistently attending the many programs and opportunities provided to them in numbers. 18 new external partnerships were created with not-for-profit organisations in 2023 and there was a big focus on maintaining our existing partnerships with the 366 formed not-for-profit organisations.

Shiori Tan was our Volunteering Chair in Semester 1 and we thank her for the incredible work she completed. We welcomed Juan Lakonawa into the role at the start of Semester 2 and are proud of everything achieved.

1430 students engaged in volunteering in 2023, logging 28,288

hours with sustainability and humanitarian programs being the most popular and most attended by students. Guild Volunteering continues to collaborate and support many UWA events such as Club Carnival, Spring Feast, Guild Ball, PROSH, Relay For Life, Orientation Weeks and Guild on the Green as well as other initiatives led by students of UWA. Winter Holidays and Summer volunteer programs such as “24 days of Giving” continue to provide opportunities for students to give their time outside of semester blocks in what is becoming a fulfilling program on the volunteering calendar.

Volunteering Programs

Our enthusiastic volunteering coordinators continue to show great leadership with their volunteering programs positively impacting the community.

- > Perth Homeless Support Group gives students the opportunity to assist packaging and supplying much needed provisions to people experiencing homelessness on a weekly basis.

STUDENT

SERVICES (CONTINUED)



- > Micro-Volunteering in their eighth year have garnered great numbers of students to help not-for-profit organisations with meaningful tasks. It continues to be a leading program that provides students an entry level volunteering opportunity.
- > Swan Estuary Reserves Action group (SERAG), Guild Gardens and Friends of Mosman Park are our environmentally friendly and sustainable programs working hard to revegetate and maintain community environments internal and external to UWA.
- > Inter-Generation visit Residency by Dillon's, an aged care facility, on a weekly basis to run activities and form relationship with their residents. This program is as significantly rewarding for the students as it is for the residents.
- > The Bread Run program meet twice a week to pick up bread donated from generous local bakeries and provide to students of UWA, especially during the recent increased cost of living period. This program is well acknowledged for their contributions to the students and again makes a positive impact to the UWA community.
- > On March 22nd 2023, PROSH raised over \$33,000 by selling the PROSH TV themed newspaper to the people of Perth. Hundreds of student volunteers again took part in this proud annual UWA event with all money raised going towards the two charities, Dismantle and Freedom Centre.
- > Relay For Life again took place

on Riley Oval over the weekend of the 7th and 8th of October. Well over thirty teams and close to 400 students participated in the much-loved event raising money for the Cancer Council. The event featured many supporting acts including a silent disco.

National Student Volunteer Week

National Student Volunteer Week is one of the biggest weeks of the calendar year for Guild Volunteering to highlight our programs and promote the opportunities on offer for all UWA students. Student led programs combined with not-for-profit organisation excursions make up the week-long celebration of volunteering. This year we combined Volunteering Fest with Club Carnival which allowed organisations to promote themselves to the UWA community.

Over one hundred students volunteered for the 10 various excursions and student led programs which featured Kanyana Wildlife Park, Dismantle WA, Ronald McDonald House and Little Things for Tiny Tots. The highlight was the Inter-Uni beach challenge, run by Volunteering WA that pitted UWA students against competing WA Universities to revegetate as many plants as possible at Leighton Beach in Fremantle.



STUDENT ASSIST (WELFARE, SUPPORT AND ADVOCACY)

In 2023, Student Assist included a team of a Student Assist Manager, 3 Student Assist Officers and a Wellbeing Counsellor.

The team provides support and advocacy for students regarding academic, financial and welfare matters utilising a strengths-based approach. The Student Assist team has remained a low barrier service, who like the previous team, is staffed by a new dedicated and hardworking team who always ensure students are the priority.

Unfortunately in 2023 there was no change in students facing loss of income, issues of loneliness and raised anxiety. The team have seen a dramatic rise in students presenting with mental health concerns, homelessness, food insecurity and isolation.

The Student Assist team have worked hard to support students by:

- > Running Mediation

- workshops (twice a week)
- > Running weekly Yin Yoga workshops
- > Attending events at College Row, The Living Room and UWA International Student Support Lounge
- > Participating in Wellbeing Connect Week
- > Attending State Sexual Violence and Strategy Workshop
- > Facilitating "Hot Chocolate and a Chat" during exams and Guild on the Green
- > Presenting Mental Health Awareness Training at 8 Student Leadership sessions (approximately 500 students throughout the year)
- > Facilitating a successful Food Pantry donation drive by UWA staff across campus in response to the 546% increase in the number of students accessing the Food Pantry in 2023. These donations ensured the food pantry could continue to be open on a daily basis to students throughout the year.
- > Running the Graduation Gown Grant initiative for students experiencing financial hardship and otherwise would not have

the means to afford the hire of their graduation regalia. A special mention goes to GFP Graduations for their generosity in the donation of 20 graduation regalia kits over the course of the year.

The Student Assist team continues to maintain significant effort to build positive relationships with Guild Student departments and teams across the University to increase communication and broaden collaborative efforts to provide the best services and supports to students.

Similar to previous years, Student Assist highlighted 'R U OK Day' by walking around Campus with cupcakes to offer to students. This is a meaningful activity which allows students to connect with Student Assist in an informal way.

There was a significant increase in the usage of the Food Pantry with students visiting the pantry 982 times across year (compared to 152 in 2022). This has highlighted the issue of food insecurity amongst students. Along with non-perishable food items located with Student Assist, students had access to free fresh bread donated by local bakeries that was available twice a week from the Student Assist office.

GUILD COMMITTEE

OVERVIEW



AUDIT & RISK COMMITTEE

The role of the Audit and Risk Committee is to assist the Guild President and Executive Team, alongside senior staff of the Guild, in their decision-making by providing a perspective based on experience and knowledge from outside the university system.

The Committee consists of the following members – Guild President, Guild Vice-President, General Secretary, Managing Director, Finance Director and four external Guild Alumni, namely Phillip Kemp, Jacquie Baker, Hamish Johnston and Lynsey Warbey.

The external members are able to ask questions regarding the management of the organisation and provide feedback, while having an understanding of the role of the Guild and the relationships within the University. It is important to remember the students are always at the centre of the discussions.

CATERING & TAVERN COMMITTEE

The Catering and Tavern Committee is a sub committee of the Guild Council that mainly focuses on improving the Catering and Tavern services provided by the Guild. This committee comprises of both student representatives passionate about the hospitality industry and Guild staff members from the Commercial team including the Associate Director of Commercial Services, the Café Manager and the Tavern Manager. In 2023 the Catering and Tavern Committee focused on improving the overall facilities and services of the division. The following initiatives were discussed and actioned by the committee;

- > Rotating kegger at the Tavern
- > Free kegger for all the Faculty Societies when they hosted at the Tavern
- > Refreshing the Tavern facilities
- > Introduction of a new Halal food supplier to all cafes
- > Continuous updates on the roll out of the Bepoz software across the outlets.
- > Performance of Tav Wednesdays.

ELECTION CULTURE COMMITTEE

The Election Culture Committee works closely with

Guild Council and the Western Australian Electoral Commission to identify shortcomings in our electoral processes and opportunities for improvement.

This committee is comprised of the Guild President, the Guild Chair and Guild Council elected representatives.

Key areas of focus for the committee include voter experience, candidate wellbeing and upholding the values and expectations of the University and the Guild. The Committee investigates and makes changes to our election processes to ensure the Guild elections can be a positive experience for voters and candidates alike.

EXECUTIVE MANAGEMENT COMMITTEE

The Executive Management Committee aims to oversee the implementation of the Guild's Operational Priorities plan and review the reports and minutes from the Guild's sub-committees.

The Executive Management Committee is comprised of the Guild Executives, the PSA President, and the Guild Directors.

The committee met monthly this year, with regular updates provided by the relevant Directors from each portfolio. This year the Guild Executive all provided regular updates as well. The Committee focused on its relationship with the University, as well as other external stakeholders, including the WA State Government and other Western Australian University Guilds, to formulate strategies to continuously improving the Guild's operations.

GOVERNANCE COMMITTEE

Throughout the year, the dedicated members of the Governance Committee have tirelessly engaged in the review and approval process of numerous rules/regulations originating from various sectors within the Guild. Our primary mission has been to assess and recommend alterations to Guild legislation, aiming to enhance the overall effectiveness and efficiency of the Guild as a whole. The Governance committee passed the following regulations:

- > Women's Department
- > Wellbeing Department

- > Education Council
- > Residential Students' Department
- > Public Affairs Council
- > Volunteering
- > Guild Elections
- > Guild Standing Orders
- > Postgraduate Students' Association
- > Societies Council
- > Tenancy Committee

Our efforts have been to ensure that these proposed modifications align seamlessly with the overarching goals and values of the Guild. Each change has been carefully scrutinised to guarantee its readiness for presentation to the Guild Council, a vital step in the process of implementing these improvements.

PUBLICATIONS COMMITTEE

The Publications Committee oversees all the publications created by the Departments of the Guild. This committee completes most of its business via circular due to the time constraints associated with publications.

The Committee consists of the Guild President, 2 student representatives elected by the Guild Council and the Associate Director of Student Services.

The main purpose of the committee is to limit misinformation and factually incorrect articles, and to make sure that all the publications are in line with the Guild's values.

In 2023 committee oversaw the publication of 6 editions of Pelican magazine, as well as the annual satirical newspaper PROSH, Lighthouse magazine created by the International Students' Department, Outspoken by the Pride Department, and the Damsel magazine by the Women's Department.

STRATEGIC RESOURCES COMMITTEE

The Strategic Resources Committee oversees the

financial and the strategic decisions of the Guild. The committee comprises of the Guild Executive, Postgraduate Students' Association President, and 2 Council-elected members. The Managing Director, Finance Director, and the Associate Director, Commercial are also members of the committee.

The Committee made continuous discussions and progress on the following topics:

- > 2023 Guild Budgets
- > Improving Café and Tavern Facilities
- > The Guild Masterplans
- > The Guild Precinct
- > SSAF Requirements and Compliance
- > Selection of the new Auditors
- > The inception of the Catering Review
- > The WA University Sector Review
- > Introduction of Tutti Frooti into the Guild Refectory

STUDENT SERVICES COMMITTEE

The Student Services Committee acts to oversee the delivery of the Guild's Student Services division and includes the Departments of Student Assist, Events, Marketing and Design, and the Guild Volunteering. The committee works on improving engagement, attendance and communication for the numerous projects undertaken by the Guild's Student Services each year.

The committee itself is comprised of Student Representatives, Guild staff from each department, as well as the Associate Director of Student Services. This committee directly oversees the Guild's main events such as O'DAY, Guild on the Green, the annual Halloween Party and Cruickshank-Routley Memorial Guild Ball, plus Volunteering opportunities and Student Assist consultations. The committee aims to assess how these events are received by students. In light of the economic environment in 2023, the committee worked hard to expand and improve the Food Pantry by running initiatives to receive donations to help students in need.

VOLUNTEERING

OVERVIEW

GUILD VOLUNTEERING

Guild Volunteering continues to recognise and celebrate the amazing work our students do in the volunteering space. While 2023 presented many challenges, the students showed their support by consistently attending the many programs and opportunities provided to them in numbers. 18 new external partnerships have been created with not-for-profit organisations in 2023 and there has been a big focus on maintaining our existing partnerships with another 366 not-for-profit organisations.

Shiori Tan was our Volunteering Chair in Semester 1 and we thank her sincerely for her incredible work. We welcomed Juan Lakonawa into the role at the start of Semester 2, who showed great initiative and passion since commencing. 1430 students engaged in volunteering in 2023 logging 28,288 hours with sustainability humanitarian programs being the most popular and well attended by students.

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VOLUNTEERING PROGRAMS

Our enthusiastic volunteering coordinators continue to show great leadership with their volunteering programs positively impacting the community. Perth Homeless

Support Group gives students the opportunity to assist packaging and supplying much needed provisions to people experiencing homelessness on a weekly basis. Micro-Volunteering, now in their eighth year, have garnered great numbers of students to help not-for-profit organisations with meaningful tasks. It continues to be a leading program that provides students an entry level volunteering opportunity. Swan estuary Reserves Action group (SERAG), Guild Gardens and Friends of Mosman Park are our environmentally friendly and sustainable programs working hard to revegetate and maintain community environments internal and external to UWA.

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On Wednesday March 22nd PROSH raised over \$33,000 by selling the 2023 "PROSH TV" themed satirical newspaper to the people of Perth. The 2023 PROSH Chairs, Matt and Paris, along with hundreds of student volunteers again proudly took part in this annual UWA tradition with all money raised going towards the two charities, Dismantle and Freedom Centre.

Relay For Life took place in 2023, this year on Riley Oval, over the weekend of the 7th and 8th of

October. Well over thirty teams and close to 475 students participated in the much-loved event raising \$60,000 for the Cancer Council. The event featured many supporting acts and included a silent disco. Many thanks and acknowledgement to Grenville Francis as our Cancer survivor and thanks to Relay For Life Chair, Rob Whitehurst and his committee for leading the charge for such a great cause.

NATIONAL STUDENT VOLUNTEER WEEK

National Student Volunteer Week is one of the biggest weeks of the calendar year for Guild Volunteering and highlights our programs and promotes the opportunities on offer for all UWA students. Student led programs combined with not-for-profit organisation excursions make up the week long celebration of volunteering. This year we combined Volunteering Fest with Club Carnival which allowed organisations to promote themselves to the UWA community.

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MONEY RAISED FOR CHARITY
PROSH
\$33,000
WORLD'S GREATEST SHAVE
\$5,321
RELAY FOR LIFE
\$60,000

1430
STUDENT
VOLUNTEERS



28,288
VOLUNTEERING
HOURS



VENTURE OVERVIEW

BY ELISE ANTHONY



Venture is a UWA Student Guild initiative to prepare UWA students for the future of work.

WHY? Because Innovation is speeding up the environments we work in, it is changing our jobs, the skills for success and the way we envisage our future careers.

Venture is a student-led organisation creating opportunities for students to develop enterprise and innovation skills, build capability and grow networks. We believe this is the key to future-proofing careers, resilient to the rapidly changing economy.

PROGRAMS

In 2023, Venture expanded and grew our programs to offer:

1. Venture's Incubator for Social and Environmental Impact

The Incubator supports the evolution of student ideas through skills development, access to expert advice and guidance and equity-free seed funding. The goal is to prepare student ideas to become successful and investable businesses.

This year, Venture's Incubator was supported by UWA Grand Challenges and Spacecubed's Lotterywest Idea starter grants. 19 students participated in the program growing their start-ups throughout the 5-month program.

2. Venture's Startup Internships

2023 was the pilot year seeing UWA students learn from industry experts before interning within a start-up incubated through Venture's

incubator. A total of 17 students participated in the internship with 8 completing the program as a work-integrated learning unit.

3. Venture's Innovation Consultancy

The Innovation Consultancy gives students the opportunity to work within industry to tackle real-world problems within the professional workplace. From the development of UWA's Sustainability Strategy to the creation of solutions for WesFarmers using Microsoft's generative AI tools, the consultancy offers hands on industry led opportunities.

PARTNERSHIPS

In 2023 Venture grew its industry partners to 46, providing more opportunities to work with and learn from business leaders. We also introduced new sponsors including UWA Grand Challenges, Lotterywest and Spacecubed and have become an active member of Meshpoints.

ENGAGEMENT

In 2023, across events and programs, we have engaged and supported 797 UWA students in developing the skills required for the future of work.

- > 13 Skills development workshops engaging 332 students and high schoolers.
- > 6 Events attracting 194 attendees.
- > 5 Innovation Consultancy projects engaging 216 people.
- > Entrepreneurship program with 19 participants.
- > Internship programs with 17 participants
- > Leadership committee of 19 students

OFFICE BEARER

REPORTS



GUILD DEPARTMENTS & SUB-COUNCILS

Guild departments represent the unique needs of groups of students, or work on special interest areas, and run regular social and educational events, produce informational resources and advocate on issues in their area. The three sub-councils are run by student committees to support clubs and societies on campus and make sure students are getting the most out of their time at university.



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BY JAY WILLIAMS

It's 2023 the UWA Education Council lead a number of advocacy campaigns, working collaboratively with all Faculty Societies (FacSocs) to fund and run events for all students on campus. We provided \$28,869 in funding for Special Project Grants and \$30,000 in Base Funding for over 100 events run on campus.

ACHIEVEMENTS

- > Updated Ed Council Regulations: These regulations had not been updated since 2014 and both the Societies and Public Affairs Councils had three Ordinary Committee Members (OCMs) to our two, so we refreshed the regulations and added a third OCM who managed the Education Action Network throughout the year.
- > Revamped Class Rep System: The first major project was revamping the Class Representatives System. FacSocs are going through different systems and we felt there was a need to change this so there is a universal mechanism for student feedback. All FacSocs were in full support, and we

prepared mechanisms to replace Class Representatives and uniformity across all units, so students no longer get confused.

- > Plagiarism, ChatGPT and Medical Certificate Campaign: In partnership with the University and the Office of the Vice-Chancellor, the Education Council prepared an information campaign about plagiarism, ChatGPT and Fraudulent Medical Certificates. These simultaneous campaigns were launched to educate students about the different forms of plagiarism, when ChatGPT can be used, and the consequences for plagiarism, ChatGPT misuse and the submission of Fraudulent Medical Certificates. We found that students only use these avenues as a last resort so there was extra focus on the support services available to UWA students that could be accessed by students in times of need. This campaign was a great success and commended by both the Student Guild and the University Administration.
- > Venture Internship Program: The Education Council worked with Venture to create an internship program for marketing and website creation which would allocate students to start-ups where they could widely participate - a unique program

that was not degree specific.

- > Cultural Awareness Seminar: Organise, with the Societies Council, a Cultural Awareness Seminar for all student representatives to be properly trained in Cultural Awareness, run by Aboriginal Awareness Productions & Events.
- > Academic Integrity Seminar: In a natural extension of our campaign earlier in the year, the Education Council organised an Academic Integrity Seminar run by Dr. Guy Curtis who further educated students on plagiarism and ChatGPT. This session was recorded and sent to all student representatives for them to aid other students.
- > Survey on Culture of Assessments: The Culture of Assessments Working Group created a survey which the Education Council fully endorsed. FacSocs were encouraged to promote the survey to their members to then inform the working group on steps to reform assessment policy in the future.

Congratulations to all of the FacSocs, thank you for all your hard work in 2023. All the best to the incoming 2024 UWA Student Guild and Education Council.

EAN EDUCATION ACTION NETWORK

BY GEEMAL JAYAWICKRAMA

The Education Action Network (EAN) is a subcommittee of the Education Council of the Guild. The main purpose of this portfolio is to provide an activism platform for students passionate about their higher education and other related social issues. The EAN Coordinator for the 110th Guild Council was Alevine Magila.

In 2023, the EAN primarily collaborated with the National Union of Students (NUS) to advocate and protest on behalf of UWA students, on a variety of social issues that students care about and are significantly affected by. As a Student Union, the UWA Student Guild firmly believes in the power

of activism as a driving force for positive change and progress, addressing the numerous social issues that students currently face.

Some of the activism programs organised and led by the Education Action Network include;

- > International Women's Day Protest (February 2023)
- > National Day of Climate Action (March 2023)
- > Fix the Housing Crisis (May 2023)
- > Welfare Not Warfare (August 2023)
- > Fight Racism - the Voice Referendum (September 2023)



BY AKSHATA JOIS

This year, the Public Affairs Council (PAC) committee's main goal has been for better engagement with the student community. To achieve this objective we held 4 theme weeks this year; Fringe Week and Social Impact Week in Semester 1, and Faith Week and Multicultural Week in Semester 2. These themes represent the 4 different types of PAC clubs we have here at UWA. Across all theme weeks, we collaborated with 30+ PAC/SOC clubs and Guild Departments, and 8+ external stakeholders regarding these events and initiatives. We were able to establish meaningful partnerships that we hope will continue on in the future.

One notable event this year was Fringe Week's Autumn Feast, which

had a turnout of 200 students, plus the involvement of multiple PAC clubs and student performers. Our Faith Week Q&A event also had a great turnout of 90 students and was organised with significant involvement from the Faith clubs. We provided 15 grants to PAC clubs over the year - both Theme Week grants and Innovation grants.

Improving our social media presence to better connect with students has been another outreach goal for PAC in 2023. We are proud to announce that our social media following has increased by 291% (as of November) since the start of this term, and our online engagement has been steadily increasing month by month. To further our emphasis on community engagement and clarify our role within the Guild, we updated the PAC Rules and reformed PAC's section of the Club Grants Policy, an initiative instigated by the PAC Treasurer. We introduced the role of a Marketing Officer to the PAC committee in order to achieve our social media aims, allowing more committee

structure flexibility, and expanding our objectives to 4 distinct points.

A new objective that we introduced in 2023 is raising awareness of issues or causes that affect the student community, allowing PAC to take on more of an advocacy role for UWA students. This new advocacy role was best demonstrated through PAC's involvement in the Guild's Referendum Working Group Initiative, which was established to promote education about the 2023 Voice to Parliament Referendum and promote the YES vote on campus, mainly through event initiatives and informative social media posts. The Working Group was co-chaired by the PAC President.

Overall, PAC has aimed to better engage with the student and PAC club communities in 2023, refining both our internal and our community-facing identities so that all students are more aware of PAC's full potential and can gain more from working with us.

SOCIETIES COUNCIL

BY WILL PARTRIDGE

2023 was a very successful year for the Societies Council. Extensive administrative work was completed by the Societies Council Committee at the start of the year, formalising the disaffiliation of inactive clubs and updating governance documents which oversee the Societies Council and its various activities. With the Societies Council Rules, the Tenancy Sub-Committee Governing Policy, the Club Grants Policy, the template Club Constitution, and the Club Affiliation Guide having been updated this year, the Societies Council is now well-set for years to come.

In both March and August 2023, we organised and ran Club Carnival, facilitating clubs' ongoing exposure to incoming students. Since the beginning of the year, we have had strong interest from students wishing to establish new clubs. A total of 28 budding organisations

have reached out to us, 9 of which have already successfully affiliated to the Societies Council. As such there are currently 143 clubs affiliated to the Guild. We have facilitated the establishment of new clubs by updating outdated guides and creating a single standalone Club Affiliation Guide, which has significantly streamlined the process for starting a new club and improved the quality of new clubs' applications.

A significant accomplishment of the Societies Council Committee in 2023 was increasing clubs' grant funding. The Club Grants budget was increased by over \$45,000 this year, and we have restructured the grants allocation process, allowing clubs to claim double the amount of funding per semester compared to 2022. Orientation Day and Special Project Grants have not been reduced. Further, the Societies Council Treasurer, Jackie Shan deserves significant commendation for ensuring that clubs receive grant funding in a timely manner, and information regarding grants is distributed clearly and efficiently, including preparing a Grants FAQ

guide for club leaders. Jackie also facilitated the payment of funding to clubs which have been approved to receive grants in previous years yet, for various reasons, did not receive that funding. Unsurprisingly, the Societies Council Committee's activities relating to grants in 2023 has drawn overwhelmingly positive feedback from club leaders. We also continue to receive glowingly positive feedback from club leaders regarding our communication and transparency, which has bolstered many clubs' views of the Societies Council and the Guild as a whole. Societies Council Secretary Emma Watson has worked tirelessly to answer clubs' questions, conduct administrative tasks, and overall make club leaders' lives easier throughout the year.

Clubs are, and continue to be, the lifeblood of students' engagement with the Guild, and it has truly been a pleasure serving this community of dedicated student volunteers over the course of 2023.

TENANCY COMMITTEE

BY CLAUDIA BRUCE

This year saw a revitalisation of the Tenancy Committee. Over the summer, the tenancy regulations were rewritten and passed through Council, and we led the allocation of lockers.

In first semester, we held two consultation meetings and had two busy bees. As a committee we purchased a vacuum cleaner which was well received by Cameron Hall

& Guild Village Building tenants.

Later in the year, the committee ran an educational campaign around tenant spaces to educate people about reporting and managing mechanisms for disrespectful behaviour.

Second semester represented somewhat of a decline in activities from the Tenancy Committee however, we did open applications for clubroom allocation for

2024, which will be passed on to the next Tenancy Chair.

Some projects the Committee began work on in 2023 include high visibility tape on Cameron Hall stairs, and the use of shipping containers as a new form of storage for clubs. These projects will be passed on to the next Tenancy Chair and the 2024 Committee.



ALBANY STUDENTS' DEPARTMENT

BY BRADLEY CARTER

The Albany Students' Association works to provide services and representation within the Guild to the near 250 students studying at UWA's regional campus in Albany, in numerous fields of study. The Association engages the Guild and members of the University to promote an enjoyable university experience. The

sole focus of this Association is to actively represent the students at this campus and foster an environment where students have an opportunity to thrive at UWA.

The 2023 Albany Students' Association enhanced their social media platform to better communicate with students at the Albany Campus. The committee organised numerous events

throughout the year including field trips, movie nights, mental health and wellness campaigns along with events promotions career opportunities.

Moreover, in collaboration with the Wellbeing Department and Student Assist, the Food Pantry was expanded to the Albany campus. The Association also reaffirmed its affiliation with UWA Sport to provide subsidised Yoga sessions for students.

ACCESS DEPARTMENT

BY ANUSHKA MUKHERJEE & CHARLOTTE KENNEDY

The Access Department is the peak representative body for students with disabilities and student carers and disability support workers at UWA, advocating on issues affecting those with lived experiences and providing a community whereby students can grow and support each other.

We started off the semester with a small 'Cookies and Canvas' session to raise visibility in the Access Room. This little event was quite successful especially amongst international students and just goes to show how purposeful the Access Room is in bringing together different student groups on campus.

This year we held a Cameron Hall Student Forum where we invited affected students, and the respective clubroom executives to join in on a discussion to come up with short-term solutions to the

current accessibility issues of the building. Regular online events and monthly events held in accessible spaces of the university were some of the solutions that were discussed.

Access Week was held in Week 4 of Semester 2. This year the aim of Access Week was to promote the department's visibility on campus through low-barrier and relaxing events such as Mindfulness with Art and a Paint and Sip in collaboration with the Grapevine Society. Social media projects were the key highlight of Access Week, where several infographics such as Disability in Australia, Disability in Education and Disability at Work were posted to raise awareness about the experiences of students with lived experiences of disability.

Other social media projects included infographics on First Nations People with Disability, Bipolar disorder for BPD Awareness Week, WA Mental Health Week, and National Carer's Week.

Our biggest event of the year was

the Deaf Awareness Training run by Deaf Connect and in collaboration with Amnesty WA which aimed to provide students and staff with practical tips and advice on how they can be more inclusive to people who are deaf or hard of hearing. This was a successful event with over 50 students attending the event.

Our last project was to refurbish the current Access Room to include a new fridge, microwave, and kettle along with some new furniture that is more accessible and comfortable. We hope this effort encourages more students to find a space at UWA where they feel comfortable and can get away from the daily stresses of university life.

Through a range of initiatives, the Access department has worked to raise awareness and create a more inclusive campus environment in 2023. As we look forward, the Access Department will continue to play a vital role in championing the rights and well-being of all students at UWA.

ENVIRONMENTAL DEPARTMENT

BY JAIMEE BARDSLEY

The Environment Department focuses on improving the sustainability of the University and aims to reduce our impact on the environment, with an ultimate goal of environmental-centred values on and around campus. This year our main focus was implementation of Containers for Change on campus and communicating this throughout Sustainability week. Having the new Containers for Change bins located around campus promotes the recycling of drink containers and reduces our overall contribution to landfill, whilst the funds raised from the 10 cent per container return are contributed towards supporting the Guild's Food Pantry.

Sustainability Week in 2023 aimed to increase awareness and involvement of students regarding reducing our

environmental impacts, including a beach clean-up excursion at Fremantle South Beach in collaboration with Guild Volunteering, a Micro-Volunteering session sorting bottle caps to be recycled into prosthetics for children, a plant-potting class where students could come and get involved making their own plants, and a National Climate Change Protest. Throughout Sustainability Week there was also an ongoing collaboration with the 'Conserve to Serve' campaign.

The department worked to support Fossil Free UWA's movie screening event which raised awareness about Western Australia's fossil fuel usage, and we also supported a campaign to reduce the University's contribution to this. Focus was put towards working with other members and leaders of departments to investigate current and future collaborations. Overall, it was an interesting and successful year for the Environment Department.

ETHNOCULTURAL

DEPARTMENT

BY ALEX VILLA GOMEZ & ALEX KNOWLES

The Ethnocultural Department in the Year 2023 sought to finalise the plans that were initiated by the 2022 committee. Primarily, their goals to introduce a cultural calendar to the Guild website, to hopefully promote and enhance the culture of culturally and/or linguistically diverse (CaLD) students at UWA. Additionally, their project 'Cultural Community Links' was finalised and introduced to the Guild Website as well, in the aim to connect students with their communities at and outside UWA.

The start of Semester 1 was fantastic, reaching out to various CaLD students in both Guild on the Green and O'day, where we had a successful collaboration with PAC doing Henna Painting whilst having delicious food from across the world. Harmony day then followed, where we collaborated with the Palestinian Cultural Society of

UWA to recognise the injustices faced by several individuals around the world. The activities involved promoting the beauty of cultural diversity, where our main activities included Chinese and Arabic calligraphy.

Additionally, the Department also collaborated with the UWA Muslim Student Association (UMSA), volunteering and promoting their Grand Open Air Community Iftar for Ramadan. Perhaps the biggest event we continued from last year's, to promote not only cultural diversity but further enhancing collaborative events between various cultural clubs from the Guild. In fact, on the first day of Ramadan, we aimed to not only promote the event, but also make UWA students aware of Ramadan by creating a "Ramadan Kareem" video on the Guild's official Instagram and Facebook.

Admittedly, Semester 2 was a rather quiet time for the department, for both co-officers



struggled to keep up with the commitments and expectations of this growing department. Nevertheless, it established a good foundation for next year's co-governors, where primarily the focus should be finalising the tenancy agreement set earlier this year to ensure CaLD students have safe space for the upcoming year, in the hopes that the Ethnocultural Department continues to be a department that adequately voices the concerns and issues of CaLD students at UWA.

INTERNATIONAL STUDENTS'

BY RUTVI TIMBADIA

Serving as the International Students' Department President has been an enlightening journey, underscored by persistent effort and collaborative strides. Our international community at UWA is vast, diverse, and bursting with potential. Over the past two semesters, we've worked diligently to tap into this potential, ensuring our initiatives meet the evolving needs of our international cohort.

Semester 1 commenced with a vibrant O-Day, distributing 150 tailored welfare packs to students. This initiative underscored our commitment to ensuring a smooth transition for newcomers. Subsequent events like the Meet and Greet, combined with our campaigns such as International Women's Day, made significant strides in fostering a sense of belonging. Recognising the challenges faced by many, we

launched practical infographics covering everything from local administrative tasks like obtaining a WA photo ID card to emotional challenges like homesickness. Our monthly Townhall sessions stood out, creating a platform for genuine dialogue and feedback. Further, our strategic discussion with the Minister for International Education, Hon. David Templeman, brought to light pressing concerns, most notably the rental crisis and student working hours, securing commitments for change.

As we ushered in Semester 2, our team ramped up engagement with a comprehensive Social Media Campaign, offering guidance on critical areas like Working with Children checks and Police Checks. Our partnership with Kingsbridge was a game-changer, offering nuanced visa insights to students. Our efforts to champion diversity and inclusion bore fruit with events like the Racial Diversity in the LGBTQ+ Panel and the collaborative Women of Colour Picnic. The

DEPARTMENT

synergy during the ISD x PAC Quiz Night and our joint venture with PSA for the Rottneest Island Trip spoke volumes about community integration. A personal highlight was addressing the vibrant crowd at the JSS Matsuri event. Our focus on mental wellbeing was solidified through the R U Ok Day Session with the Wellbeing Department.

Our collaborations extended across departments, notably with Pride, Women's, PSA, Wellbeing, PAC, Ed and Access. We also pioneered a cultural exchange program, offering language and culinary experiences, which saw overwhelming participation. As we gear up for the end of year ISD River Cruise in November and the launch of our Lighthouse Magazine for Semester 2, I reflect on ISD's growth with pride and gratitude. Our unwavering mission is clear: enhance and enrich every facet of the UWA experience for our international students. A huge thank you to everyone who played a part in these remarkable achievements.

NUS

NATIONAL UNION OF STUDENTS

BY GEEMAL JAYAWICKRAMA

The National Union of Students (NUS) is the peak representative and advocacy body for all students enrolled in tertiary education in Australia. The Guild has been an affiliated and an accredited member of the NUS for multiple years now, giving UWA students a national voice.

During there were multiple conferences held by the NUS where student representatives of the UWA Student Guild participated, including:

- > National Conference held in Geelong in December 2022 - 7 UWA delegates attended.
- > Presidents' Summit held in Melbourne in February 2023 - Guild President attended.

> Education Conference held in Brisbane in July 2023 - Guild President attended.

During these conferences, the student delegates had the opportunity to meet with representatives from other student unions across the country. This proved to be helpful for the Guild, as student representatives were able to bring new ideas and initiatives back to the UWA Student Guild.

A few of the topics that were the main focus of the NUS conferences in 2023 were:

- > The Australian Universities Accord
- > The cost-of-living crisis
- > The Voice Referendum



PRIDE

DEPARTMENT

BY KHOA MAI & MEGHANA MAGANTI

2023 has been a fantastic year for the Pride Department, as we have achieved many goals we set at the start of the year. We also resurrected various events and projects that were unfortunately unable to be go ahead in previous years, due to the COVID-19 pandemic. This year Pride has directed our efforts to increase visibility and engagement for Queer Students on campus through consistent events, social media campaigns and active collaborations with over 15 different Clubs and Departments. Moreover, we have had a strong focus on expanding the diversity of our department by tailoring events and informational resources to Queer individuals from a Person of Colour (POC) background.

The ability to successfully execute so many events this year is attributed to restructuring the committee, which allowed for better organisation, coordination and resource utilisation. We started off both semesters with a Welcome Picnic, to foster a sense of community and inclusivity on campus and took part in PROSH fundraising. Our major events this year all experienced

great success; Quiz Night and Retrograde witnessed the highest student turnouts the department has ever seen! Quiz Night saw an exceptional response with over 100 tickets sold, likewise Retrograde saw an impressive turnout of 98 attendees, highlighting increasing enthusiasm and support for our events. We resurrected our student-run Queer Magazine 'Outspoken', with diverse contributions from many different individuals. Pride Week saw 11 events held, including Stall Fest where we invited external organisations onto campus to collab with Clubs and Departments. Throughout the year, we hosted weekly 'Chill-Out' Sessions in the Pride Room to provide students with the ability to relax and unwind once a week in a safe space.

The Pride Department has released a multitude of educational social media projects, to raise awareness surrounding Queer issues to students. Our team put in a remarkable effort to celebrate LGBTQ+ significant days (and weeks) to highlight and support multiple Queer Identities including Bisexual Awareness Week, Trans Day of Visibility, Non-Binary Awareness Week to name a few. Other projects that provide crucial resources for Queer students on campus include Sexual Health Week, reflection on the International Day

Against Homophobia, Biphobia and Transphobia (IDAHOBIT), and a Pride Month infographic series, featuring local Queer organisations and communities in Perth. Our team made strides in rallying UWA students to further LGBTQ+ advocacy. 2023 saw a rise in far-right anti-trans and anti-queer hate groups, prompting our Department to join other advocacy groups in Perth and rally the UWA student body to attend 2 important counter-protests: one against UK anti-trans activist Kelly-Jay Keen, and the other against far-right groups attempting to disrupt Mayland Public Library's Drag Queen Story Time. Moreover, our department has continuously worked with the LGBTIA+ Working Group, UWA Sports, and UWA Health Promotion Unit to improve structural support for Queer students at UWA.

2023 has been an incredibly successful year for the Pride Department and as the Pride Officers we could not be prouder of the efforts of our amazing team! We are so grateful to have had this experience and we hope that next year the Department continues to expand and maintain many of the relationships and goodwill we have achieved this year.



BY INDI CREED

In 2023, the Residential Students' Department (RSD) has focused on fostering a safe environment for all residents across College Row, strengthening positive inter-college ties, and continuing to collaborate with the University to be a strong voice for our constituents. Our year started with significant efforts behind the scenes over the summer, working to address the results of the National Student Safety Survey and rectify the recommendations from the College Row Cultural Review, alongside developing an RA Resource Improvement Project to expand support for the Residential Advisors at all 5 colleges. The Inter-College Council also underwent a restructure during this time; we added Safeguarding as a

permanent agenda item for all meetings of the college Presidents and Senior RAs, to ensure that College Row could implement holistic and consistent responses to student safety concerns.

This year, the RSD have worked alongside the University to progress the Safe and Respectful Communities Framework, notably spearheading the inclusion of additional student representatives as consultants in its development. Consulting on the Framework, and the overall goals for student wellbeing on campus, has been particularly important to ensure that college is a safe environment for all its residents. In addition, the Department has been working to lay the groundwork for a second overarching review of college culture.

We have had a year full of successful events – starting with Fresher Fest at the beginning of Semester 1, then

a sold-out Tav Show, LipDub, our first onsite Ball since the COVID-19 pandemic, the first Inter-College Acoustic Night, Inter-College Backyard Cricket, and our crown jewel, the Annual Battle of the Bands in September, with over 1000 attendees. Throughout the year, RSD has worked alongside Wellbeans volunteers to ensure that our events are safe and inclusive for everyone, which has received very positive feedback. Closing off the year, we look forward to our largest on-campus wellbeing initiative 'Wholesome Sunday,' wherein we will gather residents across College Row for a morning of quiet and relaxation.

2023 has certainly been busy, but regardless, absolutely a resounding success for the Department thanks to the diligence of our Committee and the Inter-College Council. The future is certainly bright for College Row and for the RSD; we cannot wait to see how the 5 Colleges continue to build a positive and inclusive environment going forwards.



BY LIAM TUBBY

The Sports Officer is an elected member of the Guild Council with the responsibility of representing the interest of all UWA students in everything related to sport. The Sports Officer has two major roles; one being the Chair of the Student Stakeholder Reference Group and the other directly helping with Inter-Faculty sport.

STUDENT STAKEHOLDER REFERENCE GROUP (SSRG)

The SSRG is a committee of students that provide direct feedback and ideas to UWA Sport with members being the UWA Student Guild Sports Representative, Sports Council President, Inter-College Rep, Inter-Faculty Rep, UWA Gym Member, UWA Group Fitness Member, UWA Aquatics Centre Rep, Social Sports Participant, and a Student-Athlete Rep. The group discusses topics ranging from sport participation, inclusion, performance, organisation and commercial and people.

There have been many recommendations put forward and ideas discussed in 2023 including the following;

- > How the "Knockout Series" and "Champion of the Court" have struggled to get off the ground.
- > Possibility of All-Star competition/game between inter-college and campus.
- > Accessibility of the Social Sports program at UWA Sports.
- > Key barriers to students participating in water-based activities.
- > Looking at the avenue for complaints and feedback to UWA Sport. The raising of feedback or concerns needs to be able to be confidential. An online form and process for complaint resolution needs to be transparent and readily available. How would positive change be made? What would be the response if change could not be made? Does UWA have an avenue for this already? What will be done with the information collected?
- > UWA Sport Inclusion team to work more with the Guild's Office Bearers for great change.
- > Ways to improve UWA-Affiliate Clubs.
- > How can UWA Sports engage better with the members of the Student-Athletes Program.
- > Better maintenance of gym equipment.
- > Adding more value to the group fitness classes and also adding different types of classes.
- > Looking at work-integrated learning opportunities for students at UWA Sport.
- The SSRG has provided feedback, ideas, and recommendations to UWA Sport across a variety of areas under UWA Sport's control. Most of the discussed items have been taken on board and are in the process of implementation.
- > Inter-Faculty Sport (IF)- Inter-faculty sport has run across both semesters with 17 sports and a Guild run BBQ at each one. The Sports Department and IF reps have looked at many changes:
- > The variety of sports (whether new ones need to be added and some removed).
- > Sports that have men and women playing on separate weeks combined into one week.
- > Looking at alternative times and days for IF.

BY KAE LIN ABRAHAMS

The Wellbeing Department, formerly known as the Welfare Department before this term, is the premier student-run entity within the UWA Student Guild for the advocacy, implementation and expansion of wellbeing-oriented programs, events and policies from the Guild to the wider UWA student population.

Composed of the elected Wellbeing Officer (Kaelin Abrahams from December 2022 - August 2023, and then Erin Williams for the remainder of the term) plus this year's seven-membered committee, the Department characteristically homed in on its purpose, expanded long-standing events and university-wide collaborations and implemented a plethora of new initiatives that have ensured its continuing presence and future as a tool for students by students.

THE PRINCIPALS OF THE WELLBEING DEPARTMENT

This year, the Wellbeing Department had successfully implemented 23 new initiatives alongside a participation of 600 students within a scheduled 25 events for our annual Wellbeing Week. These achievements, defined in success by their tangible increase in student wellbeing and/or accessibility between the Department and its stakeholders, were informed by the new strategic framework created by the Wellbeing Officer.

Notably, each project was created to meet necessary goals; increasing social outreach within the wider UWA community, mitigating cost of living pressures experienced by students and facilitating long-term planning and training for the Department moving forward. The success of each project, and the ability to create so many within our limited term, was indicative of the time taken to reflect and analyse each project during and after completion. By proactively seeking stakeholder feedback, documenting the planning of each initiative and categorising which goal it met the best, the Department was able to revolutionise its capacity to plan and provide.

THE PROJECTS OF THE WELLBEING DEPARTMENT

Some of the notable initiatives include:

- > Designed and co-created the 2023 Guild Shirt, historically including a Noongar design based on the six seasons.
- > Created and implemented the first internal strategic framework for the Department, establishing a precedence of continuity between new office-bearers alongside a consistent documentation of the principles found within the Department's day-to-day.
- > Created the Albany Food Pantry, a free-to-use donation pile of non-perishable items within the UWA Albany Campus from the Wellbeing Department for any and all students who faced financial hardship. This program was co-run with the Albany Students' Association throughout the Semester Two.
- > Rebuilt the Albany Students' Association through the Albany Campus Guild Taskforce, an informal grouping between the Wellbeing Officer, Guild President and UWA Albany's Veronica Dayman. Notably, this grouping ran Albany's first full student elections for the first time since the COVID-19 Pandemic.
- > Rebranded the Wellbeing Department from the previously named Welfare Department, in reflection of the growing non-economic nature of student issues alongside that of economic and financial issues.
- > Created & facilitated bi-weekly snack runs between Reid, Barry J Marshall and the Beasley Law Library. These snack runs, carried out at midday, typically involved a cart and hundreds of differing muesli bars, chocolates and carrot sticks, proved to be the most endearing effort by the Department to average students.
- > Assumed the responsibility and maintenance of the 'WellBean' volunteer group from the Volunteering Department, creating an in-house safety and first-aid providing student volunteering force ran by the Wellbeing Department for all of the Student Guild and its affiliated bodies.
- > Created the Wellness Hampers, a free program initiated to reward student leadership from within

student entities. This involved a fortnightly presentation of three picnic hampers to three differing clubs (successful in their application) who had proven their work materialised in a better UWA social community. These hampers were co-created between the Department and the UWA Tavern.

- > Created ease-of-access links on the UWA Student Guild website for student entities to digitally plan, communicate and book out the 'Wellbeans' for events, or to apply for one of our Wellness hampers.
- > Launched the RightByYou Campaign within the UWA Campus, through the official Guild affirmation of its worth and the approval for its resources to be distributed. Co-endorsed by the Commissioners for Children and Young People and Mental Health, the RightByYou Campaign is an online resource for the safety of peer-supporters who are providing aid to people with mental health or self-harming issues.
- > Began and continued monthly food blogs on the Department's Instagram for campus and café food advice.
- > Initiated and drove the Guild's official endorsement of the YES vote for the 2023 Voice Referendum
- > Created and ran the largest ever Wellbeing Week, incorporating 25 events across campus in five days with the immersion of over 600 students. Notable achievements included the growth of the Wellbeing Instagram to 1000 followers and having a communal Student Living Forum ran by NGO stakeholders.



BY TALEAH UGLE

The key function of the Guild Women's Department is to advocate for those who experience misogyny on campus and promote women-led clubs and initiatives. In doing so, we lead the way for equitable outcomes for students who face barriers based on gender.

In 2023, the Women's Department has had ongoing initiatives that have been handed down from previous Office Bearers. One notable project is the Pink Box initiative, an emergency supply of sanitary items accessible for students in need. The Pink Box initiative had been expanded from Reid and Barry J Marshall Libraries to the Medical School Library and Nedland's campus. This initiative was established to curb period-poverty on campus, especially in light of Australia's current increase in the

price of sanitary items. It also works in collaboration with the Dignity Box, set by Guild Student Assist team and the 2022 Women's Officer.

Since the National Student Safety Survey conducted in 2021, the Women's Officer has worked closely with various UWA groups. This year, alongside the Health Promotion Unit, the Respectful Relationships module had been released on LMS, which I advocated for along with other Guild members throughout its development and initiation. I also stressed the importance for the ability to anonymously report any incidences that occur on campus, as per the survey results and general discussions with students. This is now available to all through the UWA website.

The Women's Department held amazing events in 2023 in relation to women's issues and in support of women-led clubs or committees. Our first event was a debate competition

held with Soroptimist International, who give women the chance to speak competitively. We also held Women's Week towards the end of the year, in celebration of all women, collaborating with various Guild departments and clubs on campus.

While advocating for decriminalising and making abortions more accessible in WA, I also collaborated and spoke against counter-protesters at various events, rallying with other likeminded people. The Women's Department also helped in various other social campaigns pertinent to women including the Women's Day rally, by offering financial support for printing, speaking at events, or advertising events online. A milestone within our State Government this year is that abortion has now been removed from Western Australia's criminal code. The fight isn't over by any means, as we still need more clinics and more finically accessible procedures within our State.



INTRODUCTION

The Guild worked with the architectural firm Taylor Robinson Chaney Broderick (TRCB) on finalising its new Masterplan. Many students were consulted in the process, ensuring we come up with the best design to cater to students' needs now and in the future. The Masterplan is designed to achieve the following 4 core goals:

- > Improve the facilities for students to study, explore and experience UWA.
- > Drive on-campus student engagement and support UWA's unique club and society culture. (In 2023 the Guild had over 140 clubs and societies and oversaw 3,000 + events at UWA.)
- > Support the expected growth in student numbers and increasingly diversifying needs of the UWA Student cohort.
- > Significantly improve accessibility requirements, lighting, safety for students, security and meet compliance requirements.

The Masterplan was first presented to the 110th Guild Council in March 2023, where it was endorsed and approved by the elected Student Representatives. There on, the Masterplan was presented to the UWA Senate at the July

Meeting by Geemal Jayawickrama (Guild President), Viknash VM (Postgraduate Students' Association President) and Tony Goodman (Managing Director of the Guild). There was a common agreement amongst the Senators that it is important for both the University and its students that a project of this scale should go ahead and be financially supported by the University.

FINANCES

The 110th Guild Council passed a motion in October 2023 to approve a spending of \$1.9m for the initial stage of the plan, which included the renovation of the Guild Precinct and the Tavern frontage.

While highlighting this achievement, it is also important to note that the Guild does not have the capacity to fully commit financially to funding all the works listed in the Masterplan. At this stage the Guild is in positive discussions with the University for financial support to actualise the latter stages of the Masterplan into reality and further improve the student experience at UWA. The ongoing discussions include the Guild getting locked in the University's budgetary cycles, ideally from the year 2025.

Another avenue the Guild is pursuing, in order to raise the

necessary funds for the completion of the project, is developing an ongoing Partnership with the UWA Development and Alumni Relations, and the alumnus of the University.

LIFT IN CAMERON HALL

A crucial component of the Masterplan is its approach to addressing the accessibility issue at Cameron Hall. The TRCB architects' masterful design tackles this issue by introducing a lift outside the historical building, as depicted in the plans. The addition of a lift is a specific aspect of the project that the Guild is eager to collaborate on with the University.

CLOSING REMARKS

While this project may not be fully implemented and realised in the near future, it is important to understand that this Masterplan is crucial in addressing significant deficiencies in accessibility, compliance, lighting, security, and the availability of seating. The 110th Guild Council takes pride in the work it has accomplished on this project in 2023 and would like to acknowledge that it will require future Guild Councils to continue advocating and collaborating with the University and Guild Management to ensure the completion of this project.

UNIVERSITY SECTOR REVIEW

UWA Student Guild Submission
May 2023

EXPERIENCE
STUDENT CULTURE

During the 2023 WA University Sector Review, the Guild was invited to make a submission regarding the discussion paper that was released on the 1st of May 2023. We completed an extensive amount of consultation amongst Guild student representatives, faculty society leaders and the general student body before our submission was made, ensuring our views resonated with what our students at UWA really wanted out of a review of this sorts.

A few of the key points we raised in our submission include:

- > Student to staff ratios should be lower allowing for more meaningful interaction time.
- > Staff working conditions need to be improved as 'staff working conditions are student learning conditions'.
- > There must be more support for students, especially international students, in terms

of accommodation, living assistance and job security.

- > WA State Government should make significant investments to support the sector.

It is important to note that there is no guarantee that changes in the way that universities in Western Australia are structured would improve student outcomes, but as a Student Guild, we would be open to discussing potential alternatives, if it could be shown that there would be benefits in any meaningful way.

Geemal Jayawickrama, the 110th Guild President, had the opportunity to meet with the Review Panel led by Emeritus Professor Sandra Harding AO (Panel Chair), in June. There were many conversations about international student enrolments, the influence of university rankings and discussions around the problems of the current systems.

The 2023 Guild submission to the panel can be viewed on the Guild's website: www.uwastudentguild.com.



UDUB

RADIO

BY CHRISTOPHER-JOHN DAUDU

A campus radio station is incredibly valuable to the student experience. UDUB Radio provides students with a pro-social and creative outlet to voice their opinions and ideas, as well as supports UWA's budding local music performer scene. In terms of student engagement, UDUB also provides an avenue to engage the proportion of our student body who study overseas or online, while providing low-barrier experience and upskilling for students pursuing a career in music, electronic media, and communications.

This year, UDUB has made significant progress in our student engagement and activation. We have piloted 10 shows which were broadcast across campus through online streaming and published these on Spotify for students who wanted to listen later. These shows

capture a broad cross-section of interests, varying between local music spotlights, medical education, campus lifestyle, health and fitness and news updates to name a few. Overall, we have engaged over 1000 students with our Spotify recordings and an audience of more than 2000 people with our on-air broadcasts, throughout 2023.

In addition, we interfaced with the student body through our active social media presence, growing our following by more than 1000% this year, and engaging over 10,000 students in the last 3 months alone. We have used this platform to promote our programming and have collaborated with other Guild portfolios and clubs and societies to highlight events and activities taking place on campus during the year. We are pleased with this progress and expect further engagement in 2024.

Moreover, we have also worked to become an integral part of campus life by hosting local electronic and

acoustic musicians on campus each week at the UWA Tavern, in collaboration with the Residential Students' Department and clubs and societies on campus. This provided us with an opportunity to develop our community and listenership as well as support our student performers. The events have enjoyed great success and received positive feedback from commercial staff, attending students and performers and we are optimistic about establishing the UWA campus as an attractive destination for the local music scene.

None of this would have been possible without the support of the Guild Executive and so we extend our sincere gratitude to them for giving us the freedom to execute our vision and embracing all the initiatives we trialled this year. We worked hard to consolidate our identity and impact on the student body. We look forward to what the future holds for UDUB Radio!



1000+
SPOTIFY
LISTENS



10
SHOWS

2000+
ONLINE
STREAMS

20+
EVENTS





SLAC

STUDENT LEGAL ADVICE CENTRE

The Student Legal Advice Centre (SLAC) is a new, student led, initiative that commenced in 2023. In partnership with Circle Green Community Legal Centre, the UWA Student Guild, and the Blackstone Society, SLAC has facilitated free legal advice in the areas of tenancy and employment law. Throughout the two semesters of operation, the service has scheduled 15 one-on-one appointments with a practising lawyer, for students to share their legal issues and receive free legal advice.

Furthermore, SLAC has had a resounding 68 requests for legal advice received via our online form. The limitation of appointment resultant from the areas of legal advice that SLAC currently facilitates. With developing relationships and partnerships with other legal services, SLAC hopes to further expand our areas of assistance to students. Notably, SLAC have been in

contact with national firm, Hall & Wilcox, to discuss a pilot period whereby matters out of SLAC's remit can be delegated to the firm for possible pro bono advice.

SLAC has been completely supported by volunteers, from the executive team to our paralegals who facilitate advice appointments. The team has worked tirelessly in the organisation's establishment to ensure and exceed compliance with regulations, confidentiality, and data management. Moreover, it has been an invaluable opportunity for law students to give back to the UWA community and to further develop their legal skills. It is rare for law students to be afforded the opportunity to sit through appointments and have front facing client experiences.

SLAC has recently joined the Student Legal Services (SLS) Network. Being a part of a national network will allow SLAC to learn from and collaborate with other services that provide legal advice to tertiary students. The network

has already provided support for the work that we conduct at SLAC, and further allows us to unify our voice across nationwide issues to have a more impactful voice at the legislative level including the worsening rental crisis in Australia.

With the current rental crisis nationwide and the University's strategic plan to rapidly increase UWA's capabilities to take on more International Students, it is the honour of our organisation to be able to assist students that have landlords attempting to leverage the increasing rental market and take advantage of students that otherwise would not be able to afford legal advice.

SLAC is grateful to the UWA Student Guild Executive and Management team for taking a leap of faith in such a bold and daring initiative. Without the generous seed funding, office space and support, the legal centre would not be possible. SLAC looks forward to maintaining a positive relationship with the UWA Student Guild in the years to come.



The Voice Working Group Initiative was established to promote education and social awareness around the Voice to Parliament Referendum on campus, and to express the UWA Student Guild's support for a YES vote. The working group was co-chaired by Taleah Ugle (First Nations student; Women's Officer) and Akshata Jois (Public Affairs Council President) and consisted of student volunteers.

The working group's main promotional event was a panel discussion and Q&A session which took place on Oak Lawn on the 3rd of October 2023. The panel was comprised of well-respected

community figures, including Independent Federal MP for Curtin Kate Chaney, Professor Fiona Stanley, Ms Wanita Bartholomeusz, Mr Daniel Morrison-Bird, and Taleah Ugle. The event had an estimated audience of 80+, and overall was an insightful and informative discussion.

During Weeks 10 and 11 of Semester 2, the working group released promotional and educational materials for the YES campaign on PAC and Guild social media, including informative graphics on the purpose of the referendum, addressing some common misconceptions, perspectives from First Nations people and UWA students on the importance of the YES vote, and more. It was lovely to have the support of various other Guild Departments as well, who

helped us reach wider audiences. We also had the pleasure of working with Curtin for Yes volunteers, who came to campus and Guild-run events in the three weeks leading up to the 14th of October in order to speak to students about the Referendum and the YES vote.

While the working group members and the Guild were saddened and disappointed by the outcome of the referendum, we acknowledge the efforts of the Voice Working Group into the promotion of education surrounding the YES vote. As a Guild we recognise the importance of recognising First Nations Peoples' self-determination and moving forward will maintain our support of the First Nations communities of Australia.

UWA X CHAMPION COLLAB



After the successful introduction of a merchandise series in 2021, where a varsity-style UWA logo was developed by the Guild in partnership with the University, and a collaboration with the sports and streetwear brand Champion was established to produce the range, the Guild has continued to create several new designs and styles in 2023. The UWA X Champion range of merchandise has proven to be extremely popular among the student body, creating a strong sense of pride and belonging among UWA students.

YOUNG LEADERS' COUNCIL

BY LUKE ALDERSLADE



This year the WA Young Leaders' Council (YLC) has been extremely successful with the organising and coordinating of three conferences that sought to promote a better understanding of leadership in the areas of academics, advocacy, entrepreneurship, and personal growth.

The YLC was established in partnership with the University of Western Australia with the goal of connecting student leaders from across Western Australia and developing practical and applicable leadership skills to be utilised within the school and broader community contexts. Our goal is to promote a better understanding of leadership in a university setting by highlighting the work of the Guild and other community leaders, inspiring and assisting attendees to develop their own initiatives through a series of conferences and workshops.

Our first conference, 'Future Leadership & Innovation', opened

students' minds to the ever-evolving landscape of leadership. Elise Anthony and the Venture team delivered a design thinking workshop focused on applying an innovative mindset to key issues affecting high school students. Additionally, Senator Fatima Payman was a welcome guest for a Q&A session with students about her journey in leadership and challenging students to embrace the future with forward-thinking approaches.

The second conference, 'Social Advocacy in Leadership', a powerful panel discussion with members of Ignite Mentoring, Amnesty International, Enactus, 180 degrees, and Engineers without Borders sought to deepen students' commitment to making a positive impact on society by emphasising the importance of social responsibility and advocacy.

Finally, the third conference, 'Leading Self and Leading Others', had incredible talks from local Perth entrepreneurs, Josh Van Ross and Toto Boutdara, and sought to

equip students with key negotiation and personal branding skills. The Member for Curtin, Kate Chaney, gave a compelling Q&A session which reminded students that effective leadership begins with self-awareness and personal growth.

This year, there has been a focus within the YLC committee to reach out to more public schools and also seek out ambitious Year 11 students in order to better equip them for future leadership roles they may apply for. Dates are currently being finalised for three YLC events in 2024 however, I have no doubt the program will continue well into the future.

YLC would not have been possible this year without the effort of the UWA School Partnerships and Programs team, who handled the school outreach and logistical responsibilities. Many thanks are also extended to the YLC Committee for helping organise and facilitate our events in 2023.

2023

GUILD BALL



**2023
CRUICKSHANK-ROUTLEY
MEMORIAL AWARD WINNERS**
VIKNASH VM
ROBERT WHITEHURST

BEST FACULTY SOCIETY
UNIVERSITY ENGINEERS' CLUB
MOST INNOVATIVE FACULTY SOCIETY
BLACKSTONE SOCIETY
BEST NEW EVENT
STUDENTS OF NATURAL AND
AGRICULTURAL SCIENCES (SNAGS)
FACSOC CHOICE AWARD
HEALTH STUDENTS SOCIETY &
BLACKSTONE SOCIETY



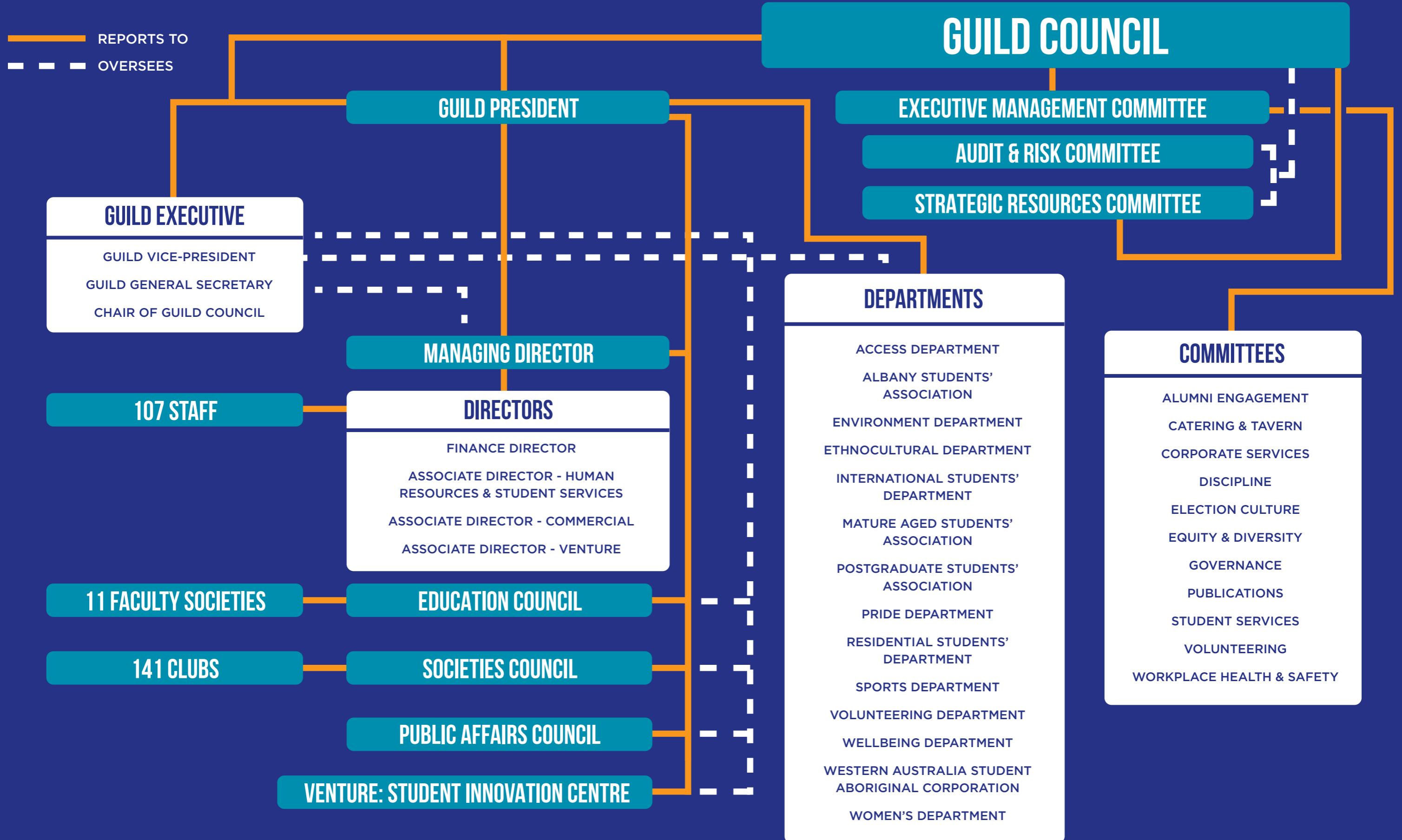
PUBLIC AFFAIRS COUNCIL
BEST PAC CLUB
TAMIL CULTURAL SOCIETY
BEST EVENT
JAPANESE STUDIES SOCIETY
(FOR MATSURI)
BEST COMMUNITY ENGAGEMENT
SRI LANKAN AUSTRALIAN
YOUTH ASSOCIATION



SOCIETIES COUNCIL
BEST CLUB
JAPANESE STUDIES SOCIETY
RUNNER-UP BEST CLUB
UWA ANIME CLUB
BEST NEW CLUB
UWA E-RIDEABLES SOCIETY
MOST INCLUSIVE CLUB
UNIVERSITY PHYSICS SOCIETY

**SOCIETIES COUNCIL
(CONTINUED)**
COMMUNITY ENGAGEMENT
UNDERGRADUATE PHILOSOPHY
SOCIETY
BEST CLUB PRESIDENT
SRI LANKAN AUSTRALIAN YOUTH
ASSOCIATION





2023 FINANCE

STATEMENT OF PROFIT & LOSS	AUDITED 2023	BUDGET 2023	AUDITED 2022
Student Services & Amenities Fee (SSAF) and Associate Membership	3,730,685	3,203,000	3,173,012
Property (net return)	8,591	111,630	95,193
Catering Division (net return)	22,287	18,781	(35,248)
Guild Bookshop (net return)	(24,245)	31,616	(48,449)
Tavern (net return)	6,300	39,440	(51,652)
TOTAL OPERATING INCOME	3,743,618	3,404,467	3,132,856
Student Representation	(525,997)	(538,102)	(611,232)
Sub Councils and Guild Departments	(490,550)	(511,480)	(385,625)
Student Assist	(450,511)	(511,931)	(461,828)
Student Services	(685,183)	(837,939)	(625,454)
Volunteer Centre	(210,410)	(232,000)	(213,780)
Administration Services	(623,488)	(699,016)	(580,874)
Financial Services	(589,417)	(609,803)	(529,201)
Information Technology Services	(201,696)	(219,103)	(185,442)
TOTAL EXPENDITURE	(3,777,252)	(4,159,374)	(3,593,436)
SURPLUS / (DEFICIT) FROM OPERATING ITEMS	(33,634)	(754,907)	(460,580)
Non-Operating Income - Mainly UWA Pool Investments	462,020	261,000	(106,850)
REPORTED ACCOUNTING SURPLUS/(DEFICIT)	428,386	(493,907)	(567,430)

SUMMARY

CASHFLOW SUMMARY	AUDITED 2023	BUDGET 2023	AUDITED 2022
Accounting Surplus (Deficit)	428,386	(493,907)	(567,430)
Add Back Depreciation (Non-cash)	424,188	467,844	444,625
Add Non-Operating Loss (Income)	(477,245)	(261,000)	93,092
Changes in Assets and Liabilities	68,249	-	(105,475)
CASH SURPLUS / (DEFICIT) FROM OPERATING ITEMS	443,578	(287,063)	(135,188)
(Deposits)/Withdrawals in Investing Activities	(309,257)	450,000	400,416
CASH SURPLUS/(DEFICIT) BEFORE CAPITAL EXPENDITURE	(309,257)	450,000	265,228
Capital Expenditure	(157,354)	(150,000.00)	(166,282)
NET CASH SURPLUS/(DEFICIT)	(23,033)	12,937	98,946
STATEMENT OF ASSETS & LIABILITIES		AUDITED DECEMBER 2023	AUDITED DECEMBER 2022
Current Assets		5,232,577	4,274,257
Non-Current Assets		7,393,314	7,660,148
TOTAL ASSETS		12,625,891	11,934,405
Current & Non-Current Liabilities		(2,275,067)	(2,011,967)
TOTAL LIABILITIES		(2,275,067)	(2,011,967)
TOTAL NET ASSETS		10,350,824	9,922,438



GET MORE

THAN A DEGREE